
**TOASTMASTERS INTERNATIONAL
DISTRICT 90 • REGION 12**

**Agenda and Reports Book
District Council Meeting
Sunday, September 18th 2022**



HOW THIS MEETING WILL WORK (including voting)

Note: much of this is the same as the last online meeting but there may be some differences and additions, notably that we will not be utilising the secret ballot option unless necessary. This is primarily a means to facilitate elections.

In line with Toastmasters International protocols, the September 2022 District 90 District Council Meeting will be conducted online.

Two weeks before the meeting an email will be sent to all Council members, inviting them to register for this online meeting. After registration, a Zoom link will be sent.

Who Is Entitled To Vote?

Every Club has two votes, one exercised by the President, the second by the Vice President Education.

Each District Officer (not including staff officers) has one vote.

No individual can carry more than three votes (i.e., a District Officer with two President and/or VPE roles)

What Is The Quorum For A District Council Meeting?

One third of the maximum number of Club votes.

Are Proxies Allowed At The Online District Council Meeting?

No.

How Will The Meeting Run?

1. The meeting will run like a regular Council meeting except that all attendees will be on-line. The Chair will be the District Director.
2. An internet connection will be required to attend the meeting. Connection by normal telephone will not be possible as confirmation of attendance and access to online voting will not be available to telephones without internet access and capability.
3. Council members will be asked to register at least a week before the meeting. Registration will generate an invitation which will include the Zoom log-in link to the meeting. Council members should click this link between 12:30pm and 12:55pm on Sunday 18th September 2022 to join the meeting which will start at 1:00pm. The lead-up time should allow us to help attendees sort out any connection bugs and to confirm voting rights. If you think you may have issues, connect earlier rather than later.
4. Motions to be voted on will come up through the Zoom platform. Detailed instructions on how this will work are included below. If you have queries on this process, please email parliamentarian@d90toastmasters.org.au
5. All attendee online connections except for the Chair, will be muted unless they are (a) delivering a report, (b) answering a particular query or (c) seconding and/or speaking for or against motions.
6. There will be facility for Council Members to move procedural motions (e.g., time extension) or raise points of order.

How The Voting Will Work

There will be two key voting methods at this District Council meeting.

The first will be “ON THE HANDS”, like we do in a face-to-face meeting. When Council members are called to vote, we will ask you to vote, either YES or NO, by selecting either the YES or the NO option in the PARTICIPANT WINDOW on your Zoom screen. Counters will tally the votes and if a majority is in favour, the motion will be carried.

The second is by “ONLINE POLLING” utilising the Zoom polling function to get a clearer result if needed. This will only be utilised if “the hands” vote is inconclusive.

In any extreme case where a “SECRET BALLOT” is required, this will be conducted via the “polling” option on the Zoom platform in the separate breakout rooms according to votes held as we have done at previous online Council Meetings. Management of the process will be based on the voters registered for the meeting in three groups: those with ONE vote, those with TWO votes and those with THREE votes.

When a vote is about to be called, all groups except the THREE VOTE group will be moved to the VOTING WAITING ROOM. A ballot will then be made allowing the THREE VOTE voters to cast their first vote.

When this ballot has concluded, the TWO VOTE group will move back into the main meeting room and the second ballot will be called allowing the THREE VOTE voters to cast their second vote and the TWO VOTE voters to cast their first vote.

When the second ballot has concluded, the ONE VOTE group will move back into the main meeting room and the third ballot will be called allowing the THREE VOTE group to cast their third vote, the TWO VOTE group to cast their second vote and the ONE VOTE group to cast their single vote.

While the ballots are in process, non-voters will be moved to a NON-VOTER WAITING ROOM. It should be noted that Senior District Officers and several meeting personnel will be in the main meeting room at all times. When these individuals are not voting, they will be physically restricted from voting on the Zoom platform (i.e., they will not be able to vote when they shouldn't – thereby protecting the integrity of the voting system).

While the ballots are taking place, the tally counters will be recording the result of each of the ballots. At the conclusion of the third ballot, they will move, together with the Returning Officer, to the tally room to finalise the result of the combined ballots.

When the final ballot is complete, all those in the NON-VOTING WAITING ROOM will be returned to the main meeting room.

It should also be noted that with each ballot, voters will have three options: to vote AYE, to vote NO or to abstain. There is also no compulsion for voters to vote at all if you do not want to. We hope you do but if you do not, your vote will simply not be recorded.

It is expected that straightforward motions like apologies, minutes, and correspondence will be decided “ON THE VOICES”. Votes deemed to be close will move to a ballot.

Anyone wanting to move or second a motion, speak for or against a motion or raise a point of order should raise their hand in the participant window (NOT the “thumbs up” option) and wait to be recognised. The participant window will be always monitored for raised hands.

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Attached

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OPENING AND WELCOME

Toastmasters International Mission

We empower individuals to become more effective communicators and leaders.

District Mission

We build new Clubs and support all Clubs in achieving excellence.

Club Mission

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

Toastmasters International Core Values

- Integrity
- Respect
- Service
- Excellence

Toastmasters International Envisioned Future

To be the first-choice provider of dynamic, high-value, experiential communication, and leadership skills development.

District 90 Vision

To be a cohesive and inclusive District, training and supporting our members, Clubs, and leaders to consistently strive for excellence in all aspects of their Toastmasters experience.

INTRODUCTIONS

Senior District Management Committee

District Director	Dr Mark Walker DTM
Program Quality Director	Geoff Pullen DTM
Club Growth Director	Pieta Beggs DTM
Public Relations Manager	Monique Tonna DTM
Finance Manager	Udo Moerig DTM
Administration Manager	Leanne Kirchner DTM
Immediate Past District Director	Tanya Wickham DTM

VALE

At this time, we take a moment to remember Toastmasters and family members of Toastmasters who have passed away since the last District Council meeting. One minute's silence will be observed in memory.

MINUTES OF DISTRICT 90 DISTRICT 90 COUNCIL MEETING

10AM SATURDAY 7th MAY 2022 - ONLINE

MEETING OPEN

Logistics Manager Scott Johnston opened the meeting
Read the Acknowledgement of Country
Conducted the Mace Ceremony
Introduced District Director Tanya Wickham

OPENING REMARKS

District Director (DD) Tanya Wickham DTM

I extend a welcome to all those attending the meeting and declare this virtual District Council Meeting open.

Welcome to the members of the District Council – Club Presidents, Vice-Presidents Education, and our District Executive Committee.

For those in attendance, if your internet connection does not give you a clear picture, please turn off the camera function. You can participate with the voice only function and will still be able to vote.

In the best interests of our District and this meeting all members of our District have speaking rights.

Only members of the District Council may vote on any motions or amendments. Please keep in mind that all votes are of equal value, the minority has the right to express opinions, yet the majority rules.

Justice, respect, and courtesy for all is most important. Please keep Toastmasters core values in mind.

INTRODUCTIONS OF SENIOR MANAGEMENT TEAM SENIOR DISTRICT MANAGEMENT COMMITTEE

Tanya Wickham DTM	District Director (DD)	Present	
Mark Walker DTM	Program Quality Director (PQD)	Present	
Geoff Pullen DTM	Club Growth Director (CGD)	Present	
Pieta Beggs DTM	Administration Manager (AM)	Present	
Gail Heggie DTM	Finance Manager (FM)	Present	
Katrina Marsh PM4	Public Relations Manager (PRM)		Apology
Monique Tonna DTM	Immediate Past District Director (IPDD)	Present	

STAFF OFFICERS

Logistics Manager Scott Johnston DTM
Parliamentarian PDG, Jan Vecchio DTM, assisted by PDG/D70 Parliamentarian Rebecca Plush DTM

DIVISION DIRECTORS

Suben Subenthiran PM2 - Cumberland
Tom Wilde DTM - Eastern
Phil Reed DTM - Hawkesbury
Ramani Warusevitane DTM- Macquarie
Bruce George DTM – Past District 69 Governor & Northern
Tracie Causley MS2 - Oxley
Sean Leise DTM – Western

DD acknowledges distinguished guests, past District 90 Directors, DTMs all
Bob Kirchner OAM, Michael Said, Shirley Childs, Udo Moerig
Other Guests past D70 Governors/Directors, DTMs all
PID OAM Gary Wilson, OAM John Inglis, Rebecca Plush, Nick Rinaldi, Christopher Veitch

Invited Guests

International Director Region 12 Lesley Storkey DTM
Region 12 Advisors Kaylene Ledger DTM and Michael Said DTM
Candidate for International Director Region 12: Ben McCormick DTM

Timers: Scott Johnston DTM and Laurel Holterman DTM

Returning Officer: Past District Governor (PDG) Gary Wilson OAM DTM
Tally counters: Jan Coleman DTM, Ravi Dikkala DTM and Shevera Gunasekera EH3

Candidate address for International Director Region 12 Ben McCormick DTM

MISSIONS AND VALUES OF TOASTMASTERS INTERNATIONAL

Read by Club Growth Director Geoff Pullen

Toastmasters International Mission: We empower individuals to become more effective communicators and leaders.

District Mission: We build new Clubs and support all Clubs in achieving excellence.

Club Mission: We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

Toastmasters International Core Values: Integrity – Respect – Service – Excellence

Toastmasters International Envisioned Future: To be the first-choice provider of dynamic, high-value, experiential communication, and leadership skills development.

District 90 Vision: To be a cohesive and inclusive District, training and supporting our members, clubs, and leaders to consistently strive for excellence in all aspects of their Toastmasters experience.

Introduced International Director for Region 12 Lesley Storkey DTM
Spoke to the Core Values, second of which is respect. Respect each other and each other's time.

VALÉ

At this time, we take a moment to remember Toastmasters and family members of Toastmasters who have passed away since the last District Council meeting. A moment silence was observed in memory.

Marie Ward DTM.
District 69 Area 25 Governor (2000-2001)
Northern Division – Inverell Toastmasters Club, Inverell Breakfast Club and Trainers on Track

Simon Mervyn-Jones VC1
Oxley Division – AFTER Dinner Speakers, Port Macquarie Toastmasters Club, Hastings Morning Talkers

John Hill CTM
Eastern Division – Newcastle Toastmasters’

Neil McMullin DL5
Macquarie Division – Enthusiastic Epping Toastmasters Club, Macquarie Park Toastmasters
District 69 – Eternity Toastmasters Club and Elanora Early Morning Toastmasters

Eric Bayliss DL5
Western Division – Rooty Hill Toastmasters

PROCEDURAL AND TIMING RULES

- **To respect the members time** a time limit has been set for this meeting of 3 and a half hours. Any motions not dealt with will be tabled for September District Council meeting.
- Apologies will be accepted by leave of the meeting
- All standard motions on the agenda are pre-moved and will not require seconders.
- Movers and seconders will be required only for motions from the floor or as deemed by the meeting chair.
- Division Director reports will be grouped for adoption in single motion.

RULES OF DEBATE IN REGARD TO MOTIONS

- For Motions on Notice questions/clarifications were sought prior to the meeting so we could proceed directly to the debate. Questions received will be read during relevant times in the meeting.
- For Motions from the floor must be in writing to Admin Manager (via the Chat function). questions/clarifications will be limited to 1 per speaker up to a time limit of 15 minutes.
- Mover of motion speaks for the motion
- Secunder can speak now or reserve their right of reply
- Speakers for and against alternately until no further discussion or time limit of 15 minutes reached
- If secunder has reserved right to speak they can speak now
- Mover has right of reply.

All persons wishing to speak will please observe the following time requirements

- The mover of a Motion has three minutes with a two-minute right of reply.
- All other speakers (other than the mover of a motion) have two minutes.
- The secunder of a motion has the same time limit as all other speakers but may reserve his or her right to speak at any time up until the mover’s right of reply.
- Speakers will see a GREEN warning light at one minute to go, YELLOW at 30 seconds remaining and RED at time when a further 5 seconds will be allowed before speakers are muted.
- To be recognised by the Chair for any debates please raise your hand in the participant panel on your screen.
- Before you start speaking, give your Name and Club. Then begin your speech with “Madam Chair, ladies and gentlemen”.
- After the mover and secunder have spoken, we will have speaker against –speaker for until debate is exhausted or 15-minute time period has elapsed. The Chair will supervise this

speaking order.

- No speaker will be recognised unless they follow this procedure. No speaker may speak more than once except the mover with their right of reply.

Voting method described by Parliamentarian

- Each Club is entitled to two votes – one by the President and one by the Vice-President Education.
- We are not expecting to need to go to a secret ballot at this meeting but if we do, then Council members who hold multiple votes (maximum three) will have the opportunity to cast those votes.
- Each member of the District Executive Committee is entitled to one vote and may cast up to two additional votes as a Club President and/or Vice President Education. No member can have more than three votes.
- Note that Staff Officers are not members of the District Executive Committee and entitled only to votes they have as a Club President and/or Vice-President Education.
- Proxies are not permitted at District Council Meetings held on-line.
- For this meeting, we will determine results on the number of simple “YES/NO” votes cast... “on the hands” ... as we do at a normal face to face Council meeting.
- I will call for District Council members only to vote YES or NO in the reactions panel on your Zoom screen.
- If you wish your vote or abstention to be noted in the minutes please advise Administration Manager by Chat option
- Our counters will tally the votes and advise the meeting of the result and I will confirm for the record.
- Should the result not be clear and decisive, we will go to the second voting option which will see breakout rooms for members holding 0 votes,
- All those remaining will hold at least 1 vote: first ballot undertaken: Counters to record vote and if a clear majority advise so and announce numbers: if not a clear majority 1 vote holders sent to breakout room: 2 and 3 vote holders cast their 2nd vote: rennumbers recorded : 2 vote holders sent to breakout room : 3 vote holders cast their 3rd vote: recorded by counters. Counters sent to breakout room to compile the 3 votes. Whilst this is happening the other breakout room is closed. an in-room poll conducted.: Chief counter to read out result.
- The results of all voting which takes place during this meeting will be announced during the meeting and will be final.
- All attendee connections will be muted unless - Delivering a report, Answering a question, Moving, seconding and/or speaking for or against motions.
- District Council members may also move procedural motions (e.g., extension of time) or to raise points of order.
- Our counters will tally the votes and advise the meeting of the result and I will confirm for the record.

Parliamentarian to conduct two test votes.

Test motion: “THAT, at all District events, ice cream be served for morning tea”.

Moved: Jan Vecchio Parliamentarian	Vote: 48 for 16 against	Carried
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Test motion: “THAT, members attending District events wear formal attire”.

Moved: Jan Vecchio Parliamentarian	Vote: 31 for 39 against	Defeated
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QUORUM

Parliamentarian Jan Vecchio Yes

(It was subsequently established that the total registrations were 89 but only 80 were in attendance. WHQ advised that although registrations are used to determine the quorum, based on the actual attendance, the meeting was inquorate. The actions of this District Council meeting were later confirmed by affirmative vote of the majority of the member Clubs in District 90, based on two votes per Club)

Explanation:

A quorum is one-third of the Club Presidents and Vice Presidents Education from member Clubs in good standing in our District. Based on such, the total number of votes is (256), therefore our quorum being one third of the total votes, is (86) The total number of Club votes is 86, therefore we do have a quorum. In addition, there are 28 registered District Executive Committee votes. Total votes 86+28=114 (clear majority of votes 58)

Motion: "THAT, the amended agenda published in the chat, be adopted"

Moved: Pieta Beggs AM	Vote: 57 for 4 against	Carried
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Against: Sean Leise WDivD

APOLOGIES

AM: All known apologies have been entered in the Attendance and Apologies book. Any further apologies, please advise name and office in the Zoom chat window so they can be added.

Accepted by leave of the meeting. No objections

MINUTES OF THE LAST DISTRICT COUNCIL MEETING

Motion: "THAT, the minutes of the District Council Meeting, held on Saturday 14th September 2021 as printed in the Agenda and Reports Book, with corrections be confirmed".

Moved: Pieta Beggs AM	Vote: 64 for 1 against	Carried
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Correction: page 2, Rebecca Plush District 70 Parliamentarian and Past District 70 Director, Bruce George Past District 69 Governor and Northern Division Director.

Against: Lynne Harris VPE Western Lectern

Alison Edwards, Quirindi Toastmasters VPE, wanted recorded that she did not believe that Michael Said was the appropriate person to put forward motions 2 to 8 and that in the absence of the Chair of the Past District Directors Committee, the motions should have been put forward by one of the sub-committee members.

BUSINESS ARISING FROM MINUTES

Questions and Answers submitted - Addendum 2 and 3

CORRESPONDENCE INWARDS

Motion: "THAT, the Correspondence Inwards RO73 to RO131 as printed in the Agenda and Reports Book as printed on pages 23 and 24, with be received".

Moved: Pieta Beggs AM	Vote: 60 for 2 against	Carried
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Additional item RO131: Appointment of Club Coach Dianne Brookes for Rooty Hill Toastmasters

CORRESPONDENCE OUTWARDS

Motion: "THAT, the Correspondence Outwards SO90 and SO13 as printed in the Agenda and Reports Book on pages 25 and 26 be endorsed."

Moved: Pieta Beggs AM	Vote: 59 for 3 against	Carried
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Business Arising:

- Request by Alison Edwards, Quirindi Toastmasters VPE that, RO 103 and SO 116 be read in their entirety to the DC by the AM
- District correspondence includes official Trio emails to TI and from DEC members if requested

Questions and Answers submitted - Addendum 2 and 3

REPORTS

SENIOR DISTRICT OFFICER REPORTS

Motion: "THAT, the reports of the District Director, Program Quality Director, Club Growth Director, Public Relations Manager and Immediate Past District Director, as printed in the Agenda and Reports Book, including amendments, be adopted".

Moved: Mark Walker PQD	Vote: 59 for 1 against	Carried
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Amendments:

CGD - numbers as of, the most recent 24th April paid clubs 128 or 87.6%. Membership payments 4404 or 3.43% decline on last year. Clubs with 20 or more members is 21 or 14% of all Clubs. Clubs with 13 or fewer members 55 or 37.7% of all clubs. The retention figure should be 55.84%. Clubs in formation Capgemini chartered April 1st 2022

PQD - 106 clubs 4 or more officers trained needs to be adjusted to 107

Business arising from reports

Questions and Answers submitted - Addendum 3

- WDivD and Area Council members for Area 14 were notified of the removal of their Area Director. There was no direct communication from DD to all members of the Area.
- Itinerary for Immediate Past International President Richard Peck's visit to be altered due to change in his circumstances

AUDIT REPORT:

Motion: "THAT, the 2021-2022 Audit Committee Report printed on pages 34 and 35 of the Agenda and Reports book be adopted"

Moved: Jan Vecchio Audit Committee Chair	Vote: 50 for none against	Carried
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FINANCE REPORT

The finance manager's report is printed in the Agenda and Reports Book.

Motion "THAT, the 2020-2021 Finance Manager's Report, as printed on page 35 in the Agenda and Report Book, be adopted."

Moved: Gail Heggie FM	Vote: 51 for 1 against	Carried
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Business arising

- 'other revenue' shown on the profit and loss statement of \$1681 is made up of GST from April, June, July, September. Also registration and ticket for awards night of \$174. Reimbursement from Western Division for advertising.
- Recognition category spend \$7733 against budget of \$2835 included awards, plaques, certificates and postage. Postage due to no face-to-face event held.
- Club Growth category spend is under budget as of 31st December 2021
- Speech contests nil expense against a budget of \$100, no funds spent in December 2021
- Administration cost over budget by \$1973. Items included badges, monthly storage expense, relocation of printer, postage, MailChimp, Microsoft 365
- Reserve account, each time membership fees are paid, 25% of the fee goes into our reserve account. At end June, a minimum of \$17340.87 is required in the account.

IMMEDIATE PAST DISTRICT DIRECTOR REPORT

Motion: "THAT, the Immediate past District Director and District Leadership Committee Report on page 36 and page 47 of Agenda and Reports Book, be adopted"

Moved: Monique Tonna IPDD	Vote: 52 for 2 against	Carried
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Because no candidate for Northern and CGD these sections are incomplete, however the report as a whole is valid.

Against: Alison Edwards.

Business arising

Question and Answer Addendum 3

DIVISION REPORTS All Division Reports

Motion: "THAT, the Division Directors' reports, as printed in the Agenda and Reports Book on pages 37 to 43, as amended, be adopted".

Moved: Tracie Causley ODivD	Vote: 54 for none against	Carried
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Amendments: by Cumberland and Western Division Directors.

No amendments were provided by email to the AM post meeting as requested, after the draft minutes were circulated or prior to finalising these minutes

Questions:

Could the results of the feedback received from the Round 2 review in Hawkesbury be shared with the outgoing and incoming DEC's please?

- Why do experienced members need to attend 2 x 3 CLT sessions. ADs invited to raise the topic at their Area Council Meeting, no response was sent to the Division Director or PQD. At a later DEC meeting, PQD asked for submissions relevant to the officers. This was raised at Division Council Meeting, the only response received was one Club asked for email contact with TI, there was no copy of the email sent to a Division officer.

ALIGNMENT REPORT – see addendum 1

Motion: "THAT, the Alignment Report as printed on page 44 of the Agenda and Report book, as amended be received"

Moved: Alignment Chair Udo Moerig	Vote: 46 for 6 against	Carried
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AM read SO133 and RO130 in entirety to the District Council before any discussion or voting on the Alignment takes place.

Discussion

- A minimum of three active Clubs and one in formation is required. Looking at a possibility of another Club to be transferred and an Application to Organise (ATO) a new Club.
- Clubs that have not lodged an ATO have been removed.
- TI expects a Club to charter within twelve months of lodging an ATO. All three Clubs on the daily report fall outside this period. TI will be following up and they will disappear from the schedule
- Unsure of current status of Clubs with less than eight members due to TI being updated
- To be finalised by 30th June

- EDiv Port Stephens Communicators ATO lodged over two years ago
- HDiv
 - A10 has six Clubs plus one prospective Club (ATO lodged over twelve months ago)
 - Area 34 closing and Clubs re-assigned to another Area.
- MDiv A32 closing and Clubs re-assigned to another Area
- NDiv steady

- ODiv A29 only two Clubs, working on a new Club
- WDiv
 - Algonquin Table and Lithgow moved from A14 to A11
 - A14 will have three Clubs with a possibility of a new Club
 - Stage Craft in A37 ATO lodged over two years ago

Questions and Answers submitted – Addendum 4

Statement by Alison Edwards and questions regarding alignment - Addendum 5

Motion: “THAT, from 1 July 2022, District 90 be aligned into thirty-four (34) Areas and seven (7) Divisions as per the table on page 44 of the Agenda and Report book, and as amended, be adopted”.

Moved: Alignment Chair Udo Moerig	Vote: 40 for 8 against	Carried
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Against: Alison Edwards, Alicia Leise, Sean Leise, Shirley Childs

DISTRICT OFFICER ELECTIONS 2022-2023
IPDD

District Leadership Chair - Monique Tonna

District Director	Mark Walker	IPDD dispense with secret ballot AM to cast single ballot
Program Quality Director	Geoff Pullen	IPDD dispense with secret ballot AM to cast single ballot
Club Growth Director	Pieta Beggs Seconded: Udo Moerig	IPDD dispense with secret ballot AM to cast single ballot
Cumberland Division	Bruno Brandon	IPDD dispense with secret ballot AM to cast single ballot
Eastern Division	Marco Liporoni	IPDD dispense with secret ballot AM to cast single ballot
Hawkesbury Division	Merinda Air	IPDD dispense with secret ballot AM to cast single ballot
Macquarie Division	Ramani Warusevitane	IPDD dispense with secret ballot AM to cast single ballot
Northern Division	Alison Edwards Seconded: Bradly Silk	IPDD dispense with secret ballot AM to cast single ballot
Oxley Division	Charmaine Priestly	IPDD dispense with secret ballot AM to cast single ballot
Western Division	Sheila Riordan	IPDD dispense with secret ballot AM to cast single ballot

MOTIONS ON NOTICE

Motion 1:

“THAT, Continuing Motion B8 be added and worded thus:

THAT, all minutes, related report books and other committee reports from District Executive Committee meetings, (after removing any sensitive, confidential or personnel-based items, disciplinary matters or other restricted items as determined by the majority of the District Executive Committee members), be published on the District 90 website”.

Preamble: In the District Success Plan it is noted that among the additional values that the District holds are: Transparency, effectiveness of District communications, and inclusiveness

Moved: Alison Edwards Quirindi Toastmasters VPE	Seconder: Shirley Childs A26 Director	Vote: 35 for 7 against	Carried
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Motion 2:

“THAT, Motions 2 to 7 be withdrawn and that a complete review of the Continuing Motions be conducted by a Committee (comprised of the incoming District Management Committee, District Parliamentarian, and Past 90 District Directors) appointed by the 2022-2023 District Director with the view to submitting a new set of Continuing Motions to the 2022 September District Council meeting”.

Moved: Mark Walker PQD	Seconded: Daniel Pascoe Newcastle TM President & VPE	Vote: 47 for none against	Carried
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Motion 8:

“THAT the following be included as A3:

“THAT, the District Alignment Committee be the Division Directors, for the purpose of preparing and publishing an Alignment Report no later than the end of February, for the consideration of the District Council”.

Preamble: The Division Directors, with the assistance of the Area Directors, are best placed to understand how to align the Areas and Division in the District, allowing for growth and stability in the longer term. This will ensure that all Clubs have the opportunity for input into the future of their Clubs, Areas and Divisions.

Moved: Alison Edwards	Seconder: Udo Moerig	Motion amended	
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Amendment: That the committee has a chairperson nominated by the District Director

Moved: Udo Moerig Lithgow Toastmasters VPE	Seconder: Sue Loucks Area 8 Director	Vote: 34 for 7 against	Carried
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Motion: “THAT the following be included as A3:

“THAT, the District Alignment Committee be the Division Directors, with a chairperson nominated by the District Director, for the purpose of preparing and publishing an Alignment Report no later than the end of February, for the consideration of the District Council”.

Moved: Alison Edwards Quirindi Toastmasters VPE	Seconder: Udo Moerig Lithgow Toastmasters VPE	Vote: 38 for 1 against	Carried
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Motion 9: - mover: Alison Edwards

THAT the following be included as B7:

That the minutes of District Council be published on the website, and a link (to those minutes) be sent to all members of District 90 within 21 days of the completion of the meeting.

Preamble: *The District Council is the body where decisions are made by the members. Delays in the publication of the minutes could mean that important items are missed.*

Moved: Alison Edwards Quirindi Toastmasters VPE	Seconder: Alicia Leise Area 26 Director		
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Amendment: that 21 days be changed to 60 days

Moved: Pieta Beggs AM	Seconder: Udo Moerig Lithgow Toastmasters VPE	Vote: with leave of the meeting, handed over to next District Council	
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Meeting close 4:45pm

ADDENDUM 1

REPORT – ALIGNMENT

Michael Said DTM / Udo Moerig DTM

CUMBERLAND DIVISION

C2	Cumberland Forest	C13	Parramatta
C2	Dundas	C13	Parramatta Pioneers
C2	West Pennant Hills	C13	Western Gourmet
C2	Western Lectern	C13	Winners Circle
C4	Brunch @ Wenty	C23	Justice
C4	Holroyd	C23	Sydney Water
C4	Parrachievers Westmead	C23	Thales Rydalmere
C4	Up Up		
C7	Castle Hill	C26	Corporate Connections
C7	Resmed Sleep Talkers	C26	Parramatta Breakfast
C7	The Hills District	C26	Parramatta Midday
C7	Woolworths Norwest	C23	Rosehill

EASTERN DIVISION

E12	Cessnock Wine & Country	E24	Blue Gum Flat
E12	Maitland	E24	Brisbane Water Breakfast
E12	Muswellbrook	E24	Easter Onliners (New)
E12	Port Stephens (In Formation ATO)	E24	Erina
E12	Singleton	E24	Toukley
E12	Wallsend		
E15	Alpha	E27	Coastal Communicators
E15	Charlestown	E27	Dynamic Dora Creek
E15	Newcastle	E27	Toronto
E15	Nuni	E27	Wyong
E15	Port Hunter		
E21	Central Coast Council		
E21	Ettalong Beach War Memorial		
E21	Gosford City		
E21	Galaxy Speakers		

HAWKESBURY DIVISION

H6	Chatswood Communicators	H19	Bon Appetit
H6	Chatswood Early Risers	H19	Chandos Challengers
H6	Chinglish Bilingual	H19	Chatswood Speak & Lead
H6	Happy Hunters Hill	H19	Magnificent Mosman
H6	Lane Cove		
H8	Avalon Beach	H22	Balgowlah RSL
H8	Dee Why RSL	H22	Forest
H8	Northern Beaches	H22	Forestville
H8	Sea Eagles	H22	Harbord Diggers
H8	Sociable Seafarers	H22	Harbord Diggers Daytime
H8	St Kieran's Manly Vale	H22	Manly Multilingual
H10	Choice		
H10	Dynamic North Shore		
H10	Harbour View (Moved from A34)		
H10	North Sydney Achievers (Moved from A34)		
H10	SAP Sydney Talkers		
H10	TPG Telecom Australia		
H10	Prospect (In Formation ATO)		

MACQUARIE DIVISION

M3	FX North Ryde	M25	Eastwood
M3	Macquarie Park	M25	Enthusiastic Epping
M3	MQBS Communications	M25	Leaders In Action
M3	Oracle Sydney (Moved from A32)	M25	Ryde District
M3	Yes (Moved from A32)		
M9	Focus Advanced	M33	Elouera
M9	Killara	M33	St Ives
M9	Ku Ring Gai	M33	Thornleigh
M9	Roseville	M33	Turrumurra
M16	Berowra		
M16	Hornsby Achievers		
M16	Hornsby District		
M16	Keynoters Advanced		

NORTHERN DIVISION

N1	New England	N20	Federation
N1	Tamworth	N20	Glen Innes
N1	Toastmasters @ TRC	N20	Inverell Breakfast
		N20	Trainers on Track
N18	Moree	N31	Koala Communicators Online
N18	Narrabri	N31	North West Speakers & Leaders
N18	Sapphire City	N31	Quirindi
		N31	Tamworth Communicators

OXLEY DIVISION

O5	A.F.T.E.R Dinner Speakers	O29	Coffs Harbour
O5	Hastings Morning Talkers	O29	Jetty Speakers
O5	Port Macquarie		
O5	Talk It Up		
O5	Taree		

O17 In Focus
 O17 Mighty Clarence
 O17 Summerland

O30 Ballina
 O30 Byron Cavanbah
 O30 Lennox Lightning
 O30 Mullummagic

WESTERN DIVISION

W11 Algonquin Table (Moved from A14)
 W11 Blue Mountains
 W11 Enhance
 W11 Glenbrook
 W11 Springwood
 W11 Lithgow Toastmaster
 (Moved from A14)

W36 Blacktown City
 W36 Capgemini ANZ Online (New)
 W36 Kings Langley
 W36 Quakers Hill
 W36 Rooty Hill

W14 Bathurst
 W14 Macquarie RSL Dubbo
 W14 Orange

W37 Dural
 W37 Hawkesbury Valley
 W37 Laugh Out Loud
 W37 Point Of Order (New)
 W37 Rouse Hill
 W37 Stagecraft (In Formation ATO)

W28 Mt Druitt Koori
 W28 Nepean Valley
 W28 Penrith CBD
 W28 St Clair

AREA TO DIVISION BREAKDOWN

1	Northern	14	Western	27	Eastern
2	Cumberland	15	Eastern	28	Western
3	Macquarie	16	Macquarie	29	Oxley
4	Cumberland	17	Oxley	30	Oxley
5	Oxley	18	Northern	31	Northern
6	Hawkesbury	19	Hawkesbury	32	VACANT
7	Cumberland	20	Northern	33	Macquarie
8	Hawkesbury	21	Eastern	34	VACANT
9	Macquarie	22	Hawkesbury	35	VACANT
10	Hawkesbury	23	Cumberland	36	Western
11	Western	24	Eastern	37	Western
12	Eastern	25	Macquarie		
13	Cumberland	26	Cumberland		

ADDENDUM 2

Questions posed by Lynne Harris Western Lectern VPE

Please see responses to Questions below in Red.

1) Why were the minutes for last September's meeting not available until late April?

I've been the club secretary for several Toastmasters clubs, also the strata (112 units) executive committee secretary where I live and also secretary of the Liturgy Committee of my parish when I was lay ministry coordinator. In all of these positions, I've aimed to have the minutes out within two weeks, occasionally four weeks. I don't understand how people will remember what happened or didn't happen almost seven months later. It's my experience that very few people take their own notes.

From the minutes of September's meeting:

Answered separately by the Administration Manager.

2) Division educational days: Did these go ahead and were they successful?

No Divisional Education days were conducted though they are still being considered for next year. Note that a number of online supplementary training sessions were held to assist members in different topics

3) Regional internet access: Has this improved? How was it likely that speaking with TI would improve something that comes down to the nbn/Telstra?

This wasn't for TI to improve internet access but to advise that though some of our members have internet this isn't of good quality and to register their request for less online content.

4) Correspondence out: 1 person voted against endorsement. Was this correct? Was the person asked if he/she would like their name recorded?

No they weren't asked but nor did they request that their vote against be recorded.

5) Business arising from correspondence: Will DEC reports and minutes be made available to all members? If not, can a summarised report of DEC meetings be sent to Area council representatives in case the AD did not attend the DEC or did attend and isn't passing on important information?

See motion 1 in the R and A book.

6) It was reported in the minutes, that 32% clubs (ie 46 clubs) were at charter strength at the Sep meeting. Looking at the dashboard now, it seems that 23 clubs are at charter strength which is a very large drop. What has the District been doing to improve retention as the membership drop suggests a retention haemorrhage has happened? What was the mindset? That Covid was a challenge and created opportunities to change the way clubs met (ie using zoom) or was Covid only seen as an excuse?

The retention is of concern which is why educational sessions were held for ADs and supplementary training for members on quality clubs. Incentives were also offered in regard to educational achievements by members as well as club incentives to help engage with members eg Club Bingo.

The retention problem is an issue in all Districts world wide but iaw Mike Raffetys May 02 report on retention District 90 were ranked 10th out of 124 Districts and 1st in Region 12.

7) Why shouldn't D90 have a policy that Toastmasters in prison populations be gavel clubs or annual speechcraft course/s?

There was a motion on this topic but it was withdrawn in the interest of time.

If we were to have a Continuing Motion to exclude Prison Clubs, it would be in breach of the following.

ByLaws of Toastmasters International

Article III Membership

Section 2 Composition of Member Clubs

“.....No persons shall be excluded from membership in a Member Club because of age (except those persons under 18 years of age), race, color, creed, gender, national or ethnic origin, sexual orientation, or physical or mental disability, so long as the individuals, through their own effort, are able to participate in Member Club activities. However, Member Clubs may restrict their membership in other ways, e.g., to the employees of a particular company or agency, residents of a specific community, or people sharing a special interest.”

Section 3 Admission and Continuation of Member Clubs

“Any group desiring admission as a Member Club of Toastmasters International shall make a written application on forms provided by World Headquarters.....”

Section 7: Nondiscrimination

“This corporation shall not discriminate, in the conduct of its programs and activities, against any persons on the basis of age (except those persons under 18 years of age), race, color, creed, gender, national or ethnic origin, sexual orientation, or physical or mental disability, so long as the individuals, through their own effort, is able to participate in the program or activity.”

There are possibly other sections of the By-Laws which we would be breaching if we disallowed Prison Clubs. If 20 people over the age of 18, can pay the dues and are able to participate in Club activities, they can form a Toastmasters Club. The District does not have the power to stop this. The District cannot force a group of people to be in a Gavel Club or to only access the program via Speechcraft Courses.

ADDENDUM 3

Items requiring clarification and questions to be raised
From Alison Edwards Quirindi Toastmasters VPE

MINUTES OF COUNCIL MEETING (19th September 2021)

Page 9 – Staff Officers

Is Rebecca Plush a member of any club in District 90? If so, which club or clubs? If not, was leave of the meeting (or permission) requested for her assistance to D90 Parliamentarian Jan Vecchio?

Rebecca was a member of a Club in D90 – but she is no longer a member in D90. Parliamentarians in R12 support and assist each other and fill in for each other when needed. The parliamentary role is only to **advise** chair. I was not aware that approval was needed by the meeting as opposed to consent by Rebecca to assist.

Page 14 – Business Arising From Correspondence

What are the statistics on the use of the 1300 number?

The billing is by month and varies on number of calls received. But from 1st Nov to 14 April there have been 9 calls received on this number.

There has been nothing said or updated to the District Council as to the furnishing of any report or reports on the Correctional Centre Expansion Plans. When will this be completed, and a copy of the report or reports be sent please?

The minutes clearly state that there is no negotiation with Correctional Services to expand.

The report compiled by the “DEC” committee and presented at DEC 2 had a number of questions to be answered and as such the report was rewritten and size increased. Therefore there is a need to rescind the adoption of the first report and receive the second.. An Extraordinary DEC has been called for 18th June to proceed with rescind motions as well as receive the new report.

Once this has been finalised a dot point summary of the report can be compiled.

(With Motion 1 in mind)

Please note in the minutes for this Council Meeting that the “Summary of Points” as mentioned by the DD has not taken place.

Awaiting Motion 1

Page 15 – Business Arising From 2021-2022 Budget

It should be noted in the minutes that at no point has the District Council had the opportunity to view the budget for the Annual Conference, including past or future conferences.

Detailed Conference budgets are not normally approved by the DC because of the timing. They are approved by the DMC **law Continuing Motion F1**. The Conference Budget is approved in the main Budget submitted at the September DC.

Page 16 – Business Arising From Senior District Officer Reports

“Vision to include and get assistance from the training clubs. This has been discussed for the next round of CLT ...” To date, what has been done or accomplished in regards this initiative?

The TLI Chair reached out to Bob Kirchner and Udo Moerig at Train the Trainer session prior to last CLT. Both offered to approach Trainers on Track and other people across Northern and Oxley they knew who had been involved in training or had an interest in training. The only response received was from Sally Ann Joy (Oxley). She assisted for one training session then felt she could not assist any further during Round 2. Margaret Payne has sourced presenters across the District for Motivational Moments. I know Northern members ran at least one entire session (of the ten in total). District website is noted as being “aligned aesthetically” with D70’s website. What has been done to this point to ensure a timely completion please?

A work in progress. It is, of course, a big job and, like most things during the past two years, has been adversely affected by pandemic restrictions.

Major issues include the continuing impasse as to what a District website should do, and be seen to do, and the as yet unresolved proposal to have a properly developed all-encompassing Australian Toastmasters website as our public face rather than having a number of specific District websites which mean little to people outside of Toastmasters

Page 17-19 – Motions on Notice 2 to 8

On page 54 of the Agenda and Reports Book for September 19th 2021 District Council Meeting prefacing these motions was this:

These amendments are the result of ongoing review of the Continuing Motions to ensure appropriateness and clarity. The review was delegated to a sub-committee of the Past District Directors Committee. The members of the sub-committee are Gary Wilson DTM, PID, OAM, Bob Kirchner DTM PDD, OAM and Jan Vecchio DTM PDG. The chair of the Past District Directors Committee is Monique Tonna DTM, IPDD.

Could you please clarify who was actually on the Sub-Committee reviewing the Continuing Motions? Where any of these sub-committee members attending the meeting? Further, what, if any, role, did Michael Said have on this sub-committee?

The members of the sub-committee of the PDD/PDG Committee are listed (Gary, Bob and Jan). The sub-committee members attended meetings. I do not recall that Michael Said had any involvement.

Page 18 – Motions on Notice 6

It is noted underneath this motion in the minutes that the Committee (I am assuming that it will be the Sub-Committee) would review Motions 6, 7 and 8 pertaining to Continuing Motions E6, E 7 and E8. To date, the District Council has received nothing from the Committee or Sub-Committee regards their review. Could a full review be published in the June 2022 District Newsletter?

We can include a full review in the next Newsletter. E6, E7 and E8 clarify how and when awards will be determined. Trying to combine the three Continuing Motions could result in a cumbersome motion.

Page 20 – Motions on Notice 10

This motion was referred to the DEC for consideration. What was the outcome of that consideration, and will a written report be sent to all members of the District Council promptly please?

This motion “THAT, all District Executive Committee (DEC) substantive motions be received by the District Administration Manager, at least two weeks prior to the upcoming DEC meeting except by unanimous consent by DEC” was moved at DEC # 3 but was suspended by the mover.

Page 21 – General Business

The error in the Strategic Plan (page 3 of the uploaded plan) is still there in the uploaded document on our website under District Resources and has yet to be corrected.

The word should have been District. This was an oversight on my part and have since confirmed, corrected and forwarded to webmaster to include on the website

Correspondence Inwards & Outwards

Thank-you for forwarding the correspondence as requested earlier. From my reading of these documents I would like to request the following:

Please read RO103 and SO116 in entirety to the District Council

Please read SO113 and RO130 in entirety to the District Council before any discussion or voting on the Alignment takes place

Please read R079 and SO100 in entirety to the District Council as part of Motion 1 once the Motion is moved and seconded.

Senior Team & Division Director Reports

Page 27 – District Director’s Report

What plans were put in place to ensure that the number of clubs and members did not fall in this current year? Why or why not, do you think that these were unsuccessful?

The drop in charter strength clubs has been different around the District.

This from one of the rural Divisions Directors, "One of the issues in country NSW is ageing population of communities. People are becoming reluctant to mix with people they don't know in case of infection. It will take some time for people to feel comfortable to mix with groups. **Many of our members have lost interest in Toastmasters or any group that continues to conduct activities online.**

Many of our clubs have not had any potential guests attending meetings online or in person? **We have been encouraging clubs to update their social media, to ensure each meeting is a showcase meeting. "**

In clubs the impact of lockdown did impact on the quality of the club experience. From one of the large metropolitan Division Directors, "The big drop in membership happened during the 2nd big Covid lockdown from June last year when attendance at meetings dropped due to members reluctance to embrace Zoom meetings. Many members remarked that they would return once the clubs returned to face-to-face meetings. Then the semi-annual September period saw many members not renew and when the clubs did return to face-to-face meeting, only a few of the former members returned. **This has resulted in lower membership and consequently lower attendance which has resulted in less dynamic and engaging meetings which has then resulted in more members dropping out because they feel "Toastmasters isn't like it used to be."** We witnessed a drop in members' enthusiasm and commitment."

At District level, we attempted to pivot District Supplementary Training (Motivational Moments) towards the members speech building skills, the club experience and club quality. (NB Nine sessions have been held to date with the tenth being held on 3/6/2022. This is the most sessions D90 has delivered in a 12 period)

In addition, the CGD has actively sought assistance to fill positions the Club Extension Chair and Sponsors and Mentors & Coaches (SMAC) Chair all year without success. No one has volunteered to assist him with the roles which has been disappointing.

This year we didn't hold a stall at the Royal Easter Show but tried to have a presence at a number of agricultural / Trade Shows. A number of these didn't proceed. District would have paid site hire, provided generic flyers/brochures as well as such items as branded stress balls and canvas bags. Northern, Oxley and Eastern were also provided with a branded tablecloth for use. There was another for District use and on request by the 4 metro Divisions. (This has gone missing). The clubs were requested to supply the personnel to promote Toastmasters in their area. The response by clubs was disappointing at times.

The lack of clubs actively running speechcraft courses I believe has had an impact on membership. Running speechcraft, holding Open House meetings or engaging in social media promoting Club activities, needs to be driven by the Clubs. District cannot make a club run a PR event. Clubs need to be front and centre with respect to member retention and that comes back to delivering a quality member experience.

If a Club fails to deliver a quality meeting it will quickly drop below charter strength.

The retention is of concern which is why educational sessions were held for ADs and supplementary training for members on quality clubs. Incentives were also offered in regard to educational achievements by members as well as club incentives to help engage with members eg Club Bingo.

The retention problem is an issue in all Districts worldwide but iaw Mike Raffetys May 02 report on retention, District 90 was ranked 10th out of 124 Districts and 1st in Region 12.

Page 28-29 – Program Quality Director Report

Given that the regulations surrounding face-to-face meetings have been lifted, why is it that the District continues to maintain a stance of “Online” for Club Leadership Training? Secondly, why is it that Divisions cannot have a say in what training is offered? The one size fits all approach has – in my opinion – contributed to the declining numbers at training. Round Two figures from the Agenda and Reports book alone show how dismal this approach is. Cumberland had 65% in Round 2 versus 86% in Round 1, and only 46% in Hawkesbury by way of an example.

This is factually incorrect, and I do not agree with your assertion that trying to establish consistent, quality training experience for Club officers has led to a drop in CLT numbers in round 2. The decision to have Round 2 online was made in Oct 2021, whilst restrictions remained in place. District had just moved to online only speech contest and given the uncertainty of face-to-face meetings the decision was made to have CLT online.

You have been personally involved in discussions that CLT training will include face to face in Round 1 in 2022/23 provided we can ensure quality training. So, I am perplexed why you are trying to put forward that training will only be online next year. Input for CLT training is always welcome. TI provides recommendations on what to cover in CLT. Note CLT Round 1 must be organised by end of April in the year before. Planning for Round 2 occurs in Sept of that Toastmaster year.

Our first round of CLT this year was a record high of officers trained, the most ever for D90. Second Round always drops compared to Round 1. Some Divisions, where they actively follow up members, saw high numbers trained. The two divisions you refer to are consistent with ad Hoc follow-up and not coordinated. Historically, HDIV mid 70s% last year after intense follow up by Mike Keno-McCallum, the two years prior it sat at 50% trained round 2.

The nature of the communication of Div Directors and Area Directors need to be reviewed and audited.

Could we please have a full report on the Newcastle Conference? Numbers registered, who decided on the speakers and a brief budget, please.

Registration numbers? On March 1.... we had 37 full registrations.

To date we have 75 registrations. These are continuing to increase but please feel free to promote. Historically there has always been a jump in registrations in last 2 weeks

Presenters These were picked by the conference team. We did extend invitations to several high-profile community members, but the prices were totally outside of our budget.

Program We hope to have the program on the website soon after the Humorous Speech Contest, Wednesday 18 May.

Page 36 – Immediate Past District Director Report

Question: Could our IPDD please describe what steps were taken to try to find a second candidate for the position of Club Growth Director and why these were unsuccessful?

The District leadership committee (DLC) followed timelines set out by WHQ. The DLC discussed potential suitable candidates to approach. When we did approach them, none were interested in moving forward in District leadership.

Question: According to the Immediate Past District Director's Report in the September 19th 2021 Agenda and Reports Book the IPDD has a number of other projects that she has been tasked with, besides the District Leadership Committee. Could the IPDD please report on these roles?

The Past District Directors committee met towards the end of March/early April to go back over some of the things we have been working on. The Continuing Motions were reviewed prior to the last District Council Meeting, there were some changes moved at that meeting. They have been in review as well since then.

Area Director nomination process was completed and sent to the District Director for this year. There was a more contained process that was easier to follow and understand.

The Strategic Plan was discussed by the PDD/G and was also discussed that it should be looked at in conjunction with the Trio District Leadership team, to ensure they align with the District Strategic Plan and District Success Plan.

There will be a hand over to the current District Director as she moves into the IPDD role and chairs the committee next year.

Page 39 – Hawkesbury Division Director Report

Could the results of the feedback received from the Round 2 review in Hawkesbury be shared with the outgoing and incoming DEC's please?

Will include in the DC meeting for response

ALIGNMENT REPORT (PAGE 44-46)

First, why have we so many areas with 5 or 6 clubs in them, when we have 3 vacant areas – 32, 34 and 35. As Area 56 Governor I presided over an Area of 5 clubs, and only with the good grace and support of a family business was I able to grow this area by 2 clubs – 1 chartered, 1 prospective. If this District is serious about Club Growth, then an area should be, in my opinion, made up of no more than four clubs. Furthermore, Protocol 7.0 of the District Structure states that an Area consists of four to six clubs.

According to the TI Dashboard there are 3 Applications to Organise – 1 in Hawkesbury at North Ryde, 1 in Western Division Club called Stagecraft, and 1 in Eastern Division at Port Stephens. In the Alignment Report there are seven clubs noted as being "in formation". Could this discrepancy please be explained?

Hawkesbury Area 10 has 7 Clubs, as well as 3 more Areas with 6 Clubs! I would like the District to revisit this Division with a view to adding more Areas with less Clubs.

Oxley has Algonquin Table in Area 29? This club is in the Wellington area, which is in Central Western NSW. Closer to Dubbo than to Coffs Harbour. Why is this not in Western Division?

Western it is noted that there is a second Gaol Club in Formation. Where is this located, and which club is supporting this? This is also a Division that could do with a further Area as there is the potential for splitting two clubs from Area 14, and one each from Area 36 and Area 37 to form a new one. Perhaps Division Director Sean Leise could offer some suggestions there. Furthermore, Stagecraft is noted on the Applications to Organise as being in Area 37 and is missing from the report.

Your Comments and questions have been referred to the Alignment Chair and will be dealt with during the Alignment session during the meeting.

GENERAL BUSINESS

Will the incoming Trio vacate every Staff Officer position and try to fill these from across a broad spectrum of the District membership?

The Staff Officer roles are usually vacated and filled by invitation of the portfolio holder. The Trio will appoint people into the Staff Officer positions, whom they believe have the best skillset, temperament, time and ability to assist the District achieved success and to achieve the District Mission in 2022/23.

ADDENDUM 4

Questions submitted by Alison Edwards Quirindi Toastmasters VPE

ALIGNMENT REPORT (PAGE 44-46)

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According to the TI Dashboard there are 3 Applications to Organise – 1 in Hawkesbury at North Ryde, 1 in Western Division Club called Stagecraft, and 1 in Eastern Division at Port Stephens. In the Alignment Report there are seven clubs noted as being “in formation”. Could this discrepancy please be explained?

Reply:

- Have Clubs that have less than 8 members and are thus not ‘In Good Standing’ with Toastmasters International. These clubs are in danger of closing.
- A number of clubs in these Areas have not lodged any renewals and are in danger of closing (some have been for a number of renewal periods).
- The schedule includes a number of prospective clubs that have not lodged an Application to Organise. These were included to give a future view. These have been removed.
- It is difficult to get Area Directors for the areas we have at present and a number of those that have not had them have suffered this year with membership decline, low CLT attendance, District contact etc. We need to ensure we can garner enough members to take on the Area Director roles before we start increasing the areas.

The clubs that are on the Toastmasters International Prospective Clubs Schedule have been included in the schedule (the omission of Stagecraft in A37 is regretted and rectified). It should be noted that Toastmasters International expects Prospective Clubs to charter within 12 months of the ATO being lodged. All three clubs have exceeded this time limit. Toastmasters International will no doubt contact the Sponsors directly addressing this situation.

Taking these points into consideration, the number of Areas with 5 or 6 clubs is not excessive. In any event 5 or 6 club areas fall within the Toastmasters International Protocols.

Hawkesbury Area 10 has 7 Clubs, as well as 3 more Areas with 6 Clubs! I would like the District to revisit this Division with a view to adding more Areas with less Clubs.

The alignment of Hawkesbury does need to be revisited, as does the alignment of all other Divisions. This will be the task of the next Alignment Committee. The current proposal is a result of deliberations undertaken by the current committee. They were not questioned by the current Division Director or Area Directors when presented to the District Executive Committee.

Oxley has Algonquin Table in Area 29? This club is in the Wellington area, which is in Central Western NSW. Closer to Dubbo than to Coffs Harbour. Why is this not in Western Division?

As you may be aware, Algonquin Table Toastmasters Club has been the cause of concern to some members in Western Division. In order to “settle” this situation, it was thought that removing the club from Area 14 would overcome the situation. It was originally proposed that Algonquin Table Toastmasters Club and Lithgow Toastmasters as well as another goal club could form the basis of a new area. Unfortunately, this did not eventuate.

As an alternative, and to overcome the loss of a club in A29, it was suggested that Algonquin Table Toastmasters Club be moved to Oxley for administrative purposes and to overcome the situation that A29 would only have 2 clubs. Again this was not suitable to all clubs in Western Division so

Algonquin Table Toastmasters Club will now be moved to A11 in Western Division. All Clubs in A11 are in agreement with this.

The fact that Algonquin Table Toastmasters Club is a closed club with outside access only available online, Toastmasters International has advised that its location is up to the District to decide. See Correspondence RO 130 and SO133

Western it is noted that there is a second Gaol Club in Formation. Where is this located, and which club is supporting this? This is also a Division that could do with a further Area as there is the potential for splitting two clubs from Area 14, and one each from Area 36 and Area 37 to form a new one. Perhaps Division Director Sean Leise could offer some suggestions there. Furthermore, Stagecraft is noted on the Applications to Organise as being in Area 37 and is missing from the report.

The 'IF Gaol Club' in Area 14 has been removed from the schedule as it will not proceed this year. To overcome the Area 14 concerns, Algonquin Table Toastmasters Club and Lithgow Toastmasters will be moved to A11 in Western Division. Clubs, the Area Director and incoming Division Director are in accordance with this move.

The oversight of Stagecraft has been rectified.

Division Director Leise is welcome to submit his suggestions on the realignment of the Division. He has had this right throughout the year, in fact this is part of the duties of a Division Director in any division in dealing with the day-to-day, constructive, management of their division.

ADDENDUM 5

Statement on Algonquin Table Toastmasters Club

Alison Edwards (VPE Quirindi Toastmasters Club)

I want to make a statement on Algonquin Table Toastmasters Club. I have listened to many people from all Divisions and I hope I can put into words what so many are saying.

No-one has said to me that Toastmasters and the Toastmasters program should not be in goal clubs. No One. What has angered so many in this District (and some outside of it) is the way that this club was put together.

Without any consultation or due process, a very large change was thrust upon an Area that, when all was said and done, was functioning well. This was very poor leadership and showed a considerable lack of respect to the clubs and members in that Area.

This lack of consultation and lack of respect has been compounded by the clubs in Area 14 and Western Division having to make considerable changes to their operations in order to accommodate one club.

Before more clubs are chartered in gaols, the existing clubs in the Areas and Divisions should be consulted and any detrimental effects fully explored. In the meantime, those clubs who wish to, should still be able to offer the benefits of the Toastmasters Program that we have all enjoyed by offering Speechcraft courses or building Gavel Clubs in gaols.

I hope that this gives District and the District Council a firmer idea of what the sentiment among the members really is.

CORRESPONDENCE IN (6 May 2022 to)

Ref	Date	Correspondence from	Addressed to	Subject
RO137	07/05/2022	Region Quarterfinals	PQD	International Speech recording information
RO138	07/05/2022	R Plush	Trio, AM, Parl	Feedback on District Council Meeting
RO139	10/05/2022	TI	DD	Comment by Division Director in Division Newsletter
RO140	10/05/2022	TI	DD	Follow-up response to comment in Division Newsletter
RO141	11/05/2022	TI	DD, S Leise	Clarify quorum at District Council Meeting
RO142	12/05/2022	TI	DD	Quorum at District Council Meeting
RO143	13/05/2022	TI	DD	Breach of privacy regarding emails
RO144	17/05/2022	J Attard	DD	IPP visiting D90
RO145	17/05/2022	J Attard	CGD	IPP visiting D90
RO146	17/05/2022	TI	AM	Incoming District Officer list and agreements
RO147	18/05/2022	TI	DD	Requesting 2022-2023 District Officer list and photos
RO148	19/05/2022	RICOH	AM	Meter reading request
RO149	20/05/2022	RICOH	AM	Invoice
RO150	01/06/2022	TI	PQD	CLT
RO151	02/06/2022	J Owens	AM	New badge supplier
RO152	03/06/2022	S Leise	DD	Quorum at District Council Meeting
RO153	03/06/2022	A Leise	DD	Questions regarding ratifying District Council Minutes
RO154	06/06/2022	Telstra	AM	1300 bill
RO155	07/06/2022	TI	DD	Reinstate clubs
RO156	07/06/2022	C Krook D69	DD, AM, PRM	Australian domain name rule change
RO157	07/06/2022	DD	TI	Area Director reports
RO158	09/06/2022	TI	DD	Area Director reports
RO159	10/06/2022	AM	Office 365	Auto renewal reminder for Office 365 subscription
RO160	15/06/2022	AM	TI	Incoming District Officer list and agreements updated
RO161	16/06/2022	DD	TI	Ratifying minutes for District Council Meeting
RO162	17/06/2022	TI	DD	No quorum at extraordinary DEC meeting
RO163	17/06/2022	TI	DD	Smedley fund contributions
RO164	18/06/2022	TI	DD	Request review of Bylaw (Article Xc) quorum/ratification
RO165	19/06/2022	RICOH	AM	Meter reading request
RO166	22/06/2022	DD	TI	Payment with Smedley fund for Russian member dues
RO167	6/7/22	Megan Pascoe	AM	Area email and access query
RO168	6/7/22	TI – Jonathan Lam	DD	D90 – Division website
RO169	7/7/22	TI – Jonathan Lam	DD	D90 - Division website
RO170	15/7/2022	TI	AM	2022/23 D90 Alignment – reply

RO171	16/7/22	TI	AM	District Calendar acknowledgment
RO172	19/7/22	Ricoh	AM	Meter reading request – printer / copier
RO173	20/7/22	Mark Walker	AM	Ninety News – District 90 Newsletter July 2022
RO174	21/7/22	TI	AM	Updated District Leader List and agreements
RO175	25/7/22	Gayle Costigan	AM	AO5 – missing ribbons
RO176	29/7/22	GOJO Badges	AM	D90 District badge order
RO178	29/7/22	S Subenthiran	Claims	D90 claim
RO179	9/8/22	PQD	P Reed	Club Officer Training / Chartered Club
RO180	9/8/22	TI – Club Coach	PQD	Club Coach Award follow up
R0181	8/8/22	Shaun Premnath	Sheila Riordan	possible Area 37 Council meeting
R0182	16/8/22	A Chen	AM	Propose 3 motions to be voted upon at District 90 Council Meeting on 18 September 2022
R0183	16/8/22	DD	Shaun Premnath	possible Area 37 Council meeting
R0184	19/8/22	A Chen	AM	Propose 3 motions to be voted upon at District 90 Council Meeting on 18 September 2022 - reply
R0185	19/8/22	Ricoh	AM	RICOH AUSTRALIA - METER READING REQUEST - DISTRICT 90 TOASTMASTERS - E205R470629
R0186	21/8/22	Kavita	AM	Access to TM International & District Central
R0187	22/8/22	TI	AM	Inability to Access to TM International & District Central - District 90; Macquarie Division - Area 3
R0188	23/8/22	Kavita Purohit, A3 Director	AM	Oracle Sydney Toastmasters Request to add membership
R0189	24/8/22	TI	Parliamentarian	District 90_Continuing Motions_fully revised edition_August 2022
R0190	25/8/22	TI	Districts	Districts - Governing Document Modifications
R0191	26/8/22	Kavita Purohit, A3 Director	CGD	Oracle Sydney Toastmasters Request to add membership – response acknowledgement
R0192	27/8/22	TI	Parliamentarian	District 90_Continuing Motions_fully revised edition_August 2022

Recent correspondence to be provided closer to meeting date.

CORRESPONDENCE OUT (6 May 2022 to)

Ref	Date	Correspondence to	Addressed from	Subject
SO137	09/05/2022	DD	TI	Comment by Division Director in Division Newsletter
SO138	10/05/2022	DD	TI	Follow-up question regarding comment in Division Newsletter
SO139	10/05/2022	DD	TI	Breach of privacy complaint regarding emails
SO140	10/05/2022	DD	TI	Clarify quorum at District Council Meeting
SO141	11/05/2022	DD	TI	Email etiquette
SO142	12/05/2022	DD	TI	Quorum at District Council Meeting
SO143	16/05/2022	AM	TI	Incoming District Officer list and agreements
SO144	17/05/2022	DD	J Attard	IPP visiting D90
SO145	27/05/2022	PQD	Region Semifinals	Submitting International Speech recording, Bio, Consent
SO146	30/05/2022	PQD	TI	CLT
SO147	02/06/2022	AM	J Owens	New badge supplier
SO148	08/06/2022	DD	BOD	Request review of ByLaw (Article Xc) quorum/ratification
SO149	14/06/2022	AM	TI	Incoming District Officer list and agreements updated
SO150	15/06/2022	DD	TI	Ratifying minutes for District Council Meeting
SO151	15/06/2022	DD	TI	No quorum at extraordinary DEC meeting
SO152	15/06/2022	DD	TI	Smedley fund contributions
SO153	15/06/2022	DD	TI	Payment with Smedley fund for Russian member dues
SO154	20/06/2022	AM	Mulgrew family	Condolence card
SO155	3/7/22	TI – Jonathan Lam	DD	D90 – Division website
SO156	5/7/22	TI – Jonathan Lam	DD	D90 - Division website
SO157	8/7/22	TI – Jonathan Lam	DD	D90 - Division website
SO158	10/7/2022	TI	AM	Updated District Leader List and agreements
SO159	10/7/22	M Payne	AM	Get well card
SO160	11/7/2022	Megan Pascoe, A20 Director	AM	Area email and access query – reply
SO161	15/7/2022	TI	AM	2022/23 D90 Allignment
SO162	16/7/22	TI	AM	District Calendar
SO163	21/7/22	TI – Jonathan Lam	DD	D90- Western Division website / Facebook group and Facebook page – update
SO164	21/7/22	TI	AM	Updated District Leader List and agreements
SO165	21/7/22	GOJO Badges – J Owen	AM	D90 District badge order
SO166	26/7/22	TI – Membership	PDD	DCP Ribbons for District 90 Clubs
SO167	28/7/22	DEC	AM	District 90 DEC #1 Notification

SO168	5/8/22	S Subenthiran	DD	D90 claim
SO169	6/8/22	TI – Club Coach	PQD	Club Coach Award follow up
SO170	8/8/22	TI	P Reed, A8 Dir	Club Officer Training / Chartered Club
SO171	13/8/22	DEC	AM	District 90 DEC DEC #1
SO172	18/8/22	AM	A Chen	Propose 3 motions to be voted upon at District 90 Council Meeting on 18 September 2022
SO173	19/8/22	Parliamentarian	TI	District 90_Continuing Motions_fully revised edition_August 2022
SO174	19/8/22	Ramani	TI	Inability to Access to TM International & District Central - District 90; Macquarie Division - Area 3
SO175	20/8/22	AM	TI	Inability to Access to TM International & District Central - District 90; Macquarie Division - Area 3 – followup
SO176	21/8/22	AM	Kavita Purohit, A3 Director	Access to TM International & District Central
SO177	21/8/22	DEC	AM	District 90 DEC DEC #1 - Reminder
SO178	25/8/22	CGD	Kavita Purohit, A3 Director	Oracle Sydney Toastmasters Request to add membership
SO179	25/8/22	CGD	TI - Speechcraft	Digital Bundle for training purposes

Recent correspondence to be provided closer to meeting date.

REPORT – DISTRICT DIRECTOR

Dr Mark Walker DTM

Welcome members to the new Toastmaster Year! Firstly, I would like to congratulate and thank IPDD Tanya Wickham DTM for leading the District last year. Tanya worked tirelessly and I personally want to thank her for all her hard work and her commitment to our organisation. It is never easy to lead in a pandemic and Tanya never stopped working in her role as District Director. As Immediate Past District Director, Tanya this year will, chair the Past District Directors Committee and will be the Chair of the Leadership Committee.

It is my pleasure to introduce the new Senior District Management Committee. Program Quality Director Geoff Pullen DTM, Club Growth Director Pieta Beggs DTM, Public Relations Manager and PDD Monique Tonna DTM, Finance Manager and PDD Udo Moerig DTM, Administration Manager Leanne Kirchner DTM. On 29th July 2022, Scott Johnston DTM resigned as Logistics Manager due to work commitments. I would like to thank Scott for his service and dedication over the last few years. At the time of writing this report the position is currently vacant.

We welcome the incoming Division Directors –

- Cumberland Division Director Bruno Brandon PM2
- Eastern Division Director Jan Cummings DTM
- Hawkesbury Division Director Merinda Air PM2
- Macquarie Division Director Ramani Warusevitane DTM
- Northern Division Director Alison Edwards DTM
- Oxley Division Director Charmaine Priestley EC1
- Western Division Director Sheila Riordan DTM

I also advise that I received Marco Liporoni's resignation as Eastern Division Director on Friday 24th June 2022. Due to unforeseen family reasons, Marco was not able to continue in the role. I thank Marco for initially agreeing to step up to the role and for so quickly letting me know about the change in personal circumstances. We wish Marco and his family all the very best. I am pleased to announce that Jan Cummings DTM has agreed to take on the Eastern Division Director role for this year. I thank her for taking on the role this year. I know Jan is a highly motivated, dedicated Toastmaster. She will guide the Division team to achieve great things this coming year.

The Senior District Management Committee, conducted a Planning weekend on the 4th - 5th June 2022 at Rydges Parramatta. It was an extremely productive meeting. As a "Top Table", I am blessed to have such experience to help guide the District as we move into a time where we are learning to open up and live with Covid-19. Our key focus is sustained membership growth and quality Club meetings for our members across all our Divisions this year. We need all Clubs to grow their membership base and to ensure they are delivering a quality meeting experience for its members. Our District needs buy-in from its Clubs to help rebuild the District. Our growth will be from the ground up and this can only happen when our Clubs are delivering a quality product.

A unified message this coming year, is of the upmost importance to help achieve the District Mission. There will be one District 90 Newsletter with contributions from all Division Directors and no separate Division newsletters. There will be one District 90 webpage and no separate Division webpages. This year will see a strong focus on assisting Clubs to improve the quality of their meetings. This will ensure members are growing and gaining from the Toastmasters experience. There will be an integrated social media campaign held at District level across our outward facing Facebook page, Instagram and LinkedIn.

To improve Pathway take-up rates, each month, new members will receive an email welcoming them to District 90, orientating them to the training opportunities run by District 90 and an invitation to attend Pathways training to help them get underway in the Pathways Program. Supplementary District Training was extremely successful last year. PQR Pullen will ensure our “Motivational Moments” this year continue to provide valuable educational sessions that help members grow, sessions on holding successful speech contests and sessions that will help Clubs improve the quality of their meetings.

Speechcraft is Toastmasters International’s main membership building tool. CGD Beggs will lead an energised team to help Clubs understand and run the new digital speechcraft program at a local level. It is our plan this year for Speechcraft to be conducted in every Area at least once across the District. I would like to commend CGD Beggs for already holding her first corporate demonstration meeting. She has hit the ground running. I am aware of her passion to help Clubs improve the quality of their meetings. Club Quality will be a key focus for CGD team this year.

It was wonderful to attend District Leadership Training in Nashville prior to TI International Convention. The training was of a high quality and very helpful to assist us with our roles. I know that the Trio really enjoyed meeting and networking with other District Leaders across the world.

At the Nashville Convention 2022, the Board announced changes to the District Recognition Program. To support Districts in building momentum toward future success, the District Recognition Program for the 2022-2023 and 2023-2024 program years will reflect the following changes, effective immediately:

	Distinguished	Select Distinguished	President's Distinguished	Smedley Distinguished
Paid Clubs	No net club loss	Net +1 club	+3%	+5%
Membership	+1%	+3%	+5%	+8%
Distinguished Clubs	40%	45%	50%	55%

The Board also announced changes to the membership qualifying requirement for the Distinguished Club Program for the 2022-2023 and 2023-2024 program years. Effective immediately, the membership requirement is now having either 20 members or a net growth of at least three (3) new, dual, or reinstating members as of June 30.

District 90 has been recognised as second highest in the world for member retention in the 2021-2022 Toastmasters year. Immediate Past District Director Tanya Wickham was acknowledged at the International Convention in Nashville and was presented with a special plaque by Acting International President Richard Peck. District 76 (Japan) was highest in the world with 74.09 percent retention. District 90 came in at 66.28 percent while District 81 (Caribbean) was next with 65.65 percent.

The District Success Plan and District 90 Incentives for 2022-23 has been reviewed and updated by the District Management Committee. The signed DSP has been uploaded to Toastmasters International. Copies of these documents are available on the District 90 website.

As the District Director, I am immensely proud of the 2022-23 Senior District Management Committee and the District Executive Committee. I again would like to thank them for their ongoing commitment to our organisation. We are looking forward to the year ahead, to leading District 90 with renewed energy and vigor as we all come back face-to-face and to helping District 90 achieve its mission of creating new Clubs and ensuring all Clubs achieve excellence.

REPORT – PROGRAM QUALITY DIRECTOR

Geoff Pullen DTM

In the Program Quality space, District's aim is to ensure that through training, Pathways familiarisation, contests, and the Annual Conference; our members can have a quality club experience to improve their communication and leadership skills.

I am privileged to work with a wonderful team consisting of CLT chair Dianne Sammut, Pathways chair Sue Loucks and Conference Chair Jan Coleman. They all bring a wealth of knowledge and experience to their roles.

Club Leader Training

Club Leadership Training has been another success so far this year. As of 31 July, we have had 293 officers trained in our District. We are running three more sessions in August; we look forward to seeing more of our club leaders obtain quality training.

District Leader Training

We wrapped up our 2nd Round of training for your Division and Area Directors. Personally, I am pleased by the energy and enthusiasm on display and am excited to see what we can achieve this year.

A big thank you to the Senior Management Team as well as our postmaster and budget officer John New for contributing to the training. Another thank you to the Division and Area Directors who have given up many hours over the last months to get trained.

A big thank you also to Pieta Beggs for leading this initiative for the past two years and providing transition to the new team.

Pathways Training

We are continuing our monthly Pathways Drop-In training sessions. These are an excellent resource for toastmasters at all levels to learn the system or to renew their knowledge. Training is also provided for Basecamp managers. I highly recommend you come and check us out.

We are looking at other initiatives to encourage adoption of Pathways across our District. Our focus is to help increase adoption rates in clubs' lower adoptions and to ensure our new members are registered and are familiar with the system.

Contests

As mentioned above, the Board of Directors has determined that Area, Division and Speech contests must be either online or hybrid. The District Executive Committee will discuss and vote on this issue at their August meeting. I am happy to answer questions, however if you wish to express your feelings on the issue, please contact your Area Director.

Club contests are NOT affected. Clubs are free to hold their contests as they desire, subject to contest rules.

We will be preparing for different scenarios depending on the resulting vote.

The dates for Division contests have been determined. These are listed below:

18 February 2023	Western	26 March 2023	Macquarie
25 February 2023	Cumberland	29 April 2023	Eastern
12 March 2023	Northern	6 May 2023	Hawkesbury
18 March 2023	Oxley		

Annual Conference The first committee meeting has taken place and we look forward to welcoming you to Inverell on 19 – 21 May 2023. More details will be shared as we get closer to the event.

REPORT – CLUB GROWTH DIRECTOR

Pieta Beggs DTM

Being the Club Growth Director for our wonderful District is something I am looking forward to!

Having the opportunity to help strengthen Clubs and assist with starting new ones, is a privilege.

We all love what Toastmasters can do for us and by working together, we will provide the benefit to many more people in the community.

The Toastmaster year has started off well and will continue to grow!

We started the year with 136 Toastmaster Clubs and have several in the process of becoming official Clubs.

Prospective Clubs

The following have lodged an Application to Organise (ATO) with Toastmasters International. The final paperwork, (when writing this report) is yet to be lodged to have them count as Clubs in District 90.

- Port Stephens
- Coffs Harbour Australia - Prospective Club
- New Lease of Life Toastmasters Club
- Stagecraft
- Young Speakers Toastmasters

Listed below are Clubs that are yet to lodge an ATO with Toastmasters International

- Juniper - Hawkesbury Division
- FOXTEL - Macquarie Division

I look forward to welcoming these Clubs and watching their members achieve their goals!

The role of Club Growth has many areas to focus on. For us to be successful, I have put a team together to assist the Clubs.

The Club Growth Team consists of:

- Speechcraft Chair - Ramzi Kattan speechcraft@d90toastmaster.org.au
- Sponsor, Mentor, Coach Chair (SMAC) - Nellie Beggs DTM smac@d90toastmasters.org.au
- Club Extension Chair - Colin Steber DTM clubextension@d90toastmasters.org.au
- Meetup Officer - Tom Wilde DTM meetup@d90toastmasters.org.au
- Youth Leadership/Gavel Club Coordinator - Natasha Thornton YL@d90toastmasters.org.au

The Team have already hit the ground running in their respective roles.

Speechcraft

Ramzi continues in this role for his second year. The aim is to be able to assist any Club in conducting a Speechcraft course. The Digital Speechcraft has excellent material for the participants to successfully learn and grow during the course. The ability to purchase bundles to conduct the course will be available soon.

Paid Clubs	
Base	To Date
136	136
Goals	
Distinguished	136
Select Distinguished	137
President's Distinguished	141
Smedley Distinguished	143

Sponsor, Mentor, Coaching

Nellie has already held catchup sessions with the existing Coaches, gaining their insight into their progress and challenges with coaching Clubs. These sessions proved to be invaluable for gathering experiences of these Coaches.

Club Sponsor and Mentors support new Clubs through the chartering process. Mentors continue to assist Club executives and members in navigating their way around Toastmasters.

There is a new Club Coaching Program in your Pathway Basecamp right now. Type 'Club Coach Program' into the search bar on the top or look in the tutorials and resource page. I would encourage all members to complete the program to have a better understanding of what it takes to be a Club Coach.

If anyone is interested in learning more or putting your hand up to coach a struggling Club, please reach out to Nellie.

Club Coaches

Congratulations to the successful Coaches in the last Toastmaster year. Your dedication to helping Clubs strengthen is remarkable.

Club Extension Chair

Colin keenly put his hand up for this role. He is the go-to person in District 90 for all things related to starting a new Club. Colin has experience in the administration side of Chartering a Club. There are a number of steps to be taken between having an idea for a new Club and becoming an official Toastmaster Club. This is where the Club Extension Chair can help.

Meetup

Tom can help all Clubs in the District have a presence on Meetup. Your Clubs can interact with people in their local Area to advertise meetings and events.

Coming soon will be an information session on how to effectively use Meetup to promote Clubs.

Youth Leadership/Gavel Clubs

Natasha is there to support, offer resources and advice for members of the public and for other Gavel Clubs. This is designed to offer a form of Toastmaster experience to members of the community who are ineligible for regular membership due to age or other circumstances.

Zoom Discount

For any Club wishing to take advantage of the Zoom discount offered, email clubquality@toastmasters.org to receive your discount code.

I am looking forward to working with the Club Growth Team over the next 9 months. I know that their passion, knowledge and dedication will be an asset to District 90!

It is a pleasure to be a part of the District Leadership team and I have been enthused by the healthy positive attitude shown by members. This year is shaping up to be full of growth both personally and within our Clubs.

REPORT – PUBLIC RELATIONS MANAGER

Monique Tonna DTM

We are now just over two months into our current roles, and from a PR perspective we are embedding the fundamentals of social media across Facebook and Instagram.

As presented at Area Director training on 31st July, we are aiming to post on social media as per below however this will change depending on the week and if there are certain activities/Club events to post:

Monday	Clubs meeting that week
Tuesday	Shared link from TI / TM magazine
Wednesday	My Why Wednesday from a D90 member
Thursday	Quote relating to public speaking / leadership
Friday	Club photo
Saturday	n/a
Sunday	n/a

July postings have shown that those with member/Club photo's and commentary have received the most engagement on the outward facing Facebook page and Instagram. We will be aiming to incorporate more of these posts in the following months to increase engagement and we encourage all members to follow, like and share these posts with their Clubs as well.

If Clubs do not know what to post on their own pages, they are more than welcome to share what we post on the District outward facing page.

After two years of limited face-to-face PR, we are finally back at shows and had a presence at AgQuip in August. We will also have a stall at the Tamworth show in September. There are currently four Division kits available with paraphernalia for any Divisions that do want to host a stall at a show.

Finally, I have also had a few members reach out regarding an Educational on Social Media and will be looking at a date to incorporate this into the Motivational Moments sessions. Stay tuned for more details.

REPORT – FINANCE MANAGER

Udo Moerig DTM

Taxation

The BAS lodgement for the Main account for April - June 2022 was lodged on time.

IntAcct

Entries into IntAcct (Toastmasters International Account) are made monthly and all bank accounts are reconciled monthly.

Audit

The Year-End Audit was conducted successfully. Thank you to Audit Chairman Jan Vecchio, as well as her team Laurel and Greg Holterman. The reports were sent to TI by email and documents posted shortly afterwards.

District Reserve Account

The District Reserve account is held by Toastmasters International for each District around the world. When fees are paid, 25% of the USD fee is transferred to our Reserve Account. For example – the USD amount for 6 months is \$45, therefore \$11.25 is added to our account for each payment. These funds can be drawn upon throughout the year to cover the costs of running the District including travel, accommodation, equipment, and a range of other items.

The District Director is also able to purchase items such as District incentives, in the Toastmasters International Store shop, utilising the District Reserve Account during the year.

Claims

Coming out of the pandemic, face-to-face meetings are increasing and it is essential that claims for travel are submitted as soon as practicable.

Remember all claims are required to be submitted for reimbursement within 60 days of expenditure.

2022-2023 Budget

The 2022-2023 budget has been prepared in consultation with the Finance Committee. A summary of the budget follows this report. Once approved the budget will be sent to TI for approval.

Thanks

Thanks are due to Gail Heggie DTM for her efforts as Finance Manager over the past two and a half years. Gail's efforts during a challenging time are much appreciated.

District 90 June 2022 accounts

District 90

Profit & Loss (Actual vs. Budget Summary) (in AUD)

Reporting Book: ACCRUAL

As of Date: 30-06-2022

Cost Center: District 90

Month Ending 30-06-2022			01-07-2021 Through 30-06-2022		
Actual	Budget	Variance	Actual	Budget	Variance
District Revenue					
1,943.79	1,855.00	88.79	67,188.40	69,364.00	(2,175.60)
0.00	0.00	0.00	16,641.51	36,000.00	(19,358.49)
0.00	0.00	0.00	2,154.00	0.00	2,154.00
1,943.79	1,855.00	88.79	85,983.91	105,364.00	(19,380.09)
District Expenses					
0.00	0.00	0.00	21,576.93	33,500.00	(11,923.07)
0.00	465.00	(465.00)	9,439.94	5,910.00	3,529.94
0.00	0.00	0.00	8,599.56	9,450.00	(850.44)
4,183.00	0.00	4,183.00	5,752.35	12,725.01	(6,972.66)
0.00	180.00	(180.00)	2,401.99	6,860.00	(4,458.01)
3,730.52	1,500.00	2,230.52	3,730.52	6,300.00	(2,569.48)
0.00	0.00	0.00	1,103.38	1,400.00	(296.62)
2,796.28	365.00	2,431.28	18,435.07	6,540.00	11,895.07
0.00	900.00	(900.00)	500.00	2,920.00	(2,420.00)
3,326.25	3,000.00	326.25	5,796.84	16,950.00	(11,153.16)
4,229.67	2,210.00	2,019.67	8,778.10	9,190.00	(411.90)
0.00	0.00	0.00	184.43	0.00	184.43
315.03	289.01	26.02	3,606.09	3,468.12	137.97
18,580.75	8,909.01	9,671.74	89,905.20	115,213.13	(25,307.93)
(16,636.96)	(7,054.01)	(9,582.95)	(3,921.29)	(9,849.13)	5,927.84

District 90 June 2022 available funds

District 90 Available Funds (in AUD)

Reporting Book: ACCRUAL
As of Date: 30-06-2022
Cost Center: District 90

Month Ending
30-06-2022

Available Funds

Cash & District Reserve	
Cash	
Cash - Commonwealth 8508	22,557.13
Cash - Commonwealth 8516	2,052.49
Total Cash	24,609.62
District Reserve	70,679.66
Total Cash & District Reserve	95,289.28
Minimum District Reserve Required at Year End	(17,340.87)
Total Available Funds	77,948.41

REPORT – 2022 D90 ANNUAL CONFERENCE

2022 D90 ANNUAL CONFERENCE

INCOME AND EXPENDITURE

	ACTUAL	BUDGET (16/11)	VARIATION
INCOME			
Raffle Sales	\$ 1,225.00	\$ -	\$ 1,225.00
Registrations	\$ 17,350.00	\$ 28,850.00	-\$ 11,500.00
Sponsorships - received in cash	\$ 2,250.00	\$ 8,000.00	-\$ 5,750.00
TOTAL INCOME	<u>\$ 20,825.00</u>	<u>\$ 36,850.00</u>	<u>-\$ 16,025.00</u>
EXPENSES			
Catering and Venue	\$ 20,282.00	\$ 31,255.00	-\$ 10,973.00
Paypal Fees	\$ 258.49	\$ 450.00	-\$ 191.51
Conference Bags	\$ 858.50	\$ 800.00	\$ 58.50
Travel & Accommodation - pre-conference promotion	\$ 334.55	\$ 500.00	-\$ 165.45
Miscellaneous	\$ -	\$ 1,500.00	-\$ 1,500.00
Decorations - Table	\$ -	\$ 250.00	-\$ 250.00
Gifts	\$ -	\$ 250.00	-\$ 250.00
Printing - Program Books	\$ -	\$ 600.00	-\$ 600.00
TOTAL EXPENSES	<u>\$ 21,733.54</u>	<u>\$ 35,605.00</u>	<u>-\$ 13,871.46</u>
NET PROFIT/-LOSS	<u><u>-\$ 908.54</u></u>	<u><u>\$ 1,245.00</u></u>	<u><u>-\$ 2,153.54</u></u>

online registrations total = \$350 (budget for 100 @ \$25)

Miscellaneous, Decorations, Gifts, Printing - sponsored directly

Total registrations = 118

Online registrations = 27

First Timer's = 17 (12 from Eastern Division)

District 90 June 2022 Narratives

TOASTMASTERS INTERNATIONAL	TOASTMASTERS INTERNATIONAL Narratives for Jun-22 2021-2022	DISTRICT D90
In the following white cells, include a brief narrative (description/explanation) of the monthly income, revenues and expenses		
Membership Dues Allocation		
very small variation this month. 2 clubs that were sheduled to charter carried over till August		
Conference Net Income/(Loss)		
Are the conference expenses in line with what was budgeted? Yes		
Fundraising Net Income/(Loss)		
N/A		
District Store Net Income/(Loss)		
Marketing Outside of Toastmasters		
What is the main focus for your district this month?		
Recognition		
No funds used this month		
Club Growth		
What is the main focus for your district this month? Tying up leads and preparing for the transition into the new year,		
Public Relations		
No funds used this month		
Education and Training		
What is the main focus for your district this month? CLT , Area / Division Director training		
Speech Contests		
What is the main focus for your district this month? Nil		
Administration		
Increase in postage as incentive awards posted to some regional AD's. Newsletter charges for MailChimp to allow distribution of		
Food and Meals		
Div Director and Area Director training held for 2022 2023 incoming team. Listed under training		
Travel		
Div D and AD training F2F so travel for team slightly higher as more regional Ads chose to attend.		
Lodging		
Div D and AD training F2F so lodging for team slightly higher as more regional Ads chose to attend. DD lodging higher than budget as		

District 90 Budget 2022 - 2023

<u>Break even</u>	<u>Revenue</u>	<u>Expense</u>	<u>Net</u>	<u>Policy</u>
Conference	26,550	26,550	-	Meets Policy
Fundraising	-	-	-	Meets Policy
District Store	-	-	-	Meets Policy
<u>Minimum Expense Type</u>		<u>Expense</u>	<u>%</u>	<u>Policy</u>
Marketing Outside Toastmasters		3,150	4.4%	5.0%
<u>Maximum Expense Type</u>		<u>Expense</u>	<u>%</u>	<u>Policy</u>
Education and Training		4,800	6.7%	15.0%
Marketing Outside Toastmasters		3,150	4.4%	10.0%
Club Growth		3,610	5.1%	15.0%
Public Relations		5,410	7.6%	10.0%
Recognition		6,500	9.1%	20.0%
Travel		17,498	24.5%	25.0%
Lodging		10,250	14.4%	15.0%
Food and Meals		6,522	9.1%	15.0%
Speech Contest		2,950	4.1%	5.0%
Administration		7,093	9.9%	10.0%
Total Membership Dues		71,296	100.0%	

District #: 90 AUD Budget Currency: 2022-2023 Fiscal Year		Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
Membership Dues Allocation		812	1,907	27,225	4,815	1,171	344	588	2,365	20,907	7,580	1,732	1,851	71,296
Conference revenue		-	-	-	-	-	-	-	-	-	-	26,550	-	26,550
Fundraising revenue		-	-	-	-	-	-	-	-	-	-	-	-	-
Education and Training revenue		-	-	-	-	-	-	-	-	-	-	-	-	-
District store revenue		-	-	-	-	-	-	-	-	-	-	-	-	-
Speech contest revenue		-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue		812	1,907	27,225	4,815	1,171	344	588	2,365	20,907	7,580	28,282	1,851	97,846
TI Allocation Expense		289	289	289	289	289	289	289	289	289	289	289	289	3,468
Conference expense		-	-	-	-	-	-	-	-	-	-	26,550	-	26,550
Fundraising expense		-	-	-	-	-	-	-	-	-	-	-	-	-
District store expense		-	-	-	-	-	-	-	-	-	-	-	-	-
Marketing Outside Toastmasters expense		1,500	250	250	250	-	-	150	-	250	250	250	-	3,150
Recognition expense		1,350	2,100	150	150	1,000	150	150	150	850	150	150	150	6,500
Club Growth expense		350	100	480	100	800	100	350	300	480	100	350	100	3,610
Public Relations expense		430	180	2,180	180	430	180	430	180	430	180	430	180	5,410
Education & training expense		-	-	-	-	1,100	250	250	1,100	-	-	-	2,100	4,800
Speech contest expense		-	-	-	-	200	-	-	-	350	-	2,400	-	2,950
Administration expense		1,283	640	340	340	350	340	540	450	1,190	340	640	640	7,093
Food and Meals expense		697	831	-	-	1,530	-	540	1,086	-	-	-	1,836	6,522
Travel expense		965	4,328	-	200	3,015	-	-	3,110	-	-	5,780	100	17,498
Lodging expense		130	3,030	-	-	910	-	1,500	2,470	-	-	2,210	-	10,250
		6,994	11,748	3,689	1,509	9,624	1,309	4,199	9,137	3,839	1,309	39,049	5,395	97,801
District net income/(loss)		(6,182)	(9,841)	23,536	3,306	(8,453)	(965)	(3,611)	(6,772)	17,068	6,271	(10,767)	(3,544)	45

REPORT – DISTRICT 90 AUDIT COMMITTEE

Jan Vecchio DTM (Chairman 2021–22)

In August 2022, the District 90 Audit Committee undertook an audit of the District 90 financial records for the six months ended 30 June 2022.

The documents accurately reflected income and expenses, and recording procedures are in line with the requirements specified by Toastmasters International. The financial activities of District 90 were well documented and organized. Supporting documentation for all transactions was made available.

Thank you to the Audit Committee members, Laurel Holterman and Greg Holterman for your commitment.

REPORT – IMMEDIATE PAST DISTRICT DIRECTOR

Tanya Wickham DTM

The beginning of the Toastmasters year is always exciting and re-energising. I am looking forward to the next 12 months.

I would like to express my thanks to all District 90 members for their help and dedication in the 2021-2022 Toastmasters year. At the Hall of Fame presentations at the Convention in Nashville, Tennessee I had the honour of receiving, the President's Member Retention Award. District 90 was second in the world for retention in 2021-2022 Toastmasters year. The President's Member Retention Award is for our members, not an individual. You are the people who have "stuck by Toastmasters " over the past couple of years and I express my gratitude to you, the foundation of District 90. Thank you.

As Immediate Past District Director, I still have various responsibilities to our District:

Past District Directors and Governors Committee

This committee is made up of past District Directors/Governors and provides guidance to the Trio and District Management Committee on various aspects of District business.

The Committee will meet to discuss and review points/subjects at the request of the District Director Dr Mark Walker DTM to help the District move forward.

I will keep you updated on progress of these matters during the year.

District Leadership Committee

District 90 Director, Mark Walker, has invited me to Chair the District Leadership Committee.

Over the coming months, I will be seeking a member from each Division to be on this committee, the role of which is to seek potential District leaders, interview and recommend leaders to District 90 for the 2023-2024 Toastmasters year.

I am looking forward to being able to recommend a full complement of Executive positions to be voted on at the May 2023 District Council.

Wishing you all the best for the 2022-2023 Toastmaster year.

Please contact me if you require information.

REPORT – CUMBERLAND DIVISION DIRECTOR

Bruno Brandon PM2

Division Goals:

- Distinguished Division.
- Build up Club membership across the Division, focus on low membership Clubs. Promote Marketing education with Division VPMS.
- Promote more inter-Club relationship/assistance.

See table below of status, Presidents and goals I believe Clubs will achieve this year.

Area 02				
Club	President	2021-22 Members	2021-22 DCP	2022-23 Goal
Dundas	Eva	22 -	10 -	PD
Cumberland F	Anthony	12 -	05 -	D
W-Lectern	Sangeethaa	28 -	10 -	?
W Pennant Hills	Molly	14 -	04 -	D
Area 04 - Indu				
P-Achievers	Badra	09 -	01 -	D
Holroyd	Indu	15 -	02 -	D
Up Up	Margaret	16 -	07 -	D
Brunch@Wenty	Indu	05 -	02 -	-
Area 07 -				
Hills	Patrick	11 -	04 -	D
Castle Hill	Ash	26 -	09 -	PD
ResMed	Ehsan	08 -	02 -	
Woolworths	Naveed VPE	20 -	08 -	D
Area 13 -				
Parramatta	Rob	51 -	10 -	PD
Winners Circle	Ramzi	12 -	01 -	
WesternGourmet	Wendy	15 -	05 -	D
Parra-Pioneers	Jose	20 -	10 -	PD
Area 23 - Natasha				
Justice	Sandra	11 -	04 -	
Thales	Arthur	09 -	06 -	D
Sydney Water	Lewis	17 -	03 -	
Area 26 -				
PBTC	Jananki	20 -	09 -	PD
P-Midday (6964)	Apostolos Ng	15 - 09 -	02 -	D
CorpConnections	Matthew	09 -	04 -	D

REPORT – EASTERN DIVISION DIRECTOR

Jan Cummings DTM

There are 5 Areas in Eastern Division with 4 Area Directors. One Area is currently without a Director.

I have visited one Club in the Area without an Area Director and have arranged for another Past Area Director to visit another Club in same Area in October.

On 21st September I will be visiting a Club in Port Stephens with Area Director Stephen Needs and other motivating Toastmasters, in an attempt to restart the Club under the Toastmasters banner.

The Area Directors in Eastern Division, are all working toward achieving their Area goals.

There has been one Division Council Meeting held online with another meeting planned for 10th September which will be face-to-face. Also attending the meeting, was Division Guidance member, Nellie Beggs DTM.

Area 12 Director Stephen Needs has been kept busy visiting low membership Clubs such as Wallsend. Through his encouragement, Wallsend is now working on building membership including having a Toastmasters booth at the Stomp Festival in October.

Area goals: Net growth of 5 members on average per Club.

Area 27 Director Leah Edwards reports that her Clubs are getting interest from the public with an average of 1-3 visitors in most Clubs with a good percentage of conversion into membership.

Area goals: Offer help and support where needed and promote communication between Clubs.

Area 24 Director Martin Beggs is working through his Club visits and has 2 visits to complete.

There are several enthusiastic Clubs in this Area. Martin will be holding an Area Council meeting in late September.

Area goals: Find reasons behind low DCP points; encourage Speechcraft; update Club information.

Area 15 Director Daniel Pascoe has completed his Area visits and reports his Area is going well. Membership in this Area, is strong and continuing to grow in all 4 Clubs.

Area goals: All Clubs to be Distinguished and 100% Pathways adoption.

Eastern Division Goals: To support and assist Clubs when required and to encourage low membership Clubs to adopt membership building ideas.

REPORT – HAWKESBURY DIVISION DIRECTOR

Merinda Air PM2

With only two Area Directors (Areas 8 and 22) there is a lot more work than I anticipated. Some Clubs have been visited and I have visited a Club. One Club is considering a Coach and I have offered to be the Coach. The Club is coping and I will be on hand should they wish to follow through with Club Coach.

I have almost finished contacting all the Club Executives in Areas 6, 10 and 19 and will be discussing their Club contests and Area contests and how they are work together to organise the Contests.

When I am able to visit the Clubs, I continue to ask for people to nominate as Area Directors. I have found several Clubs are having trouble getting members to volunteer to take on executive roles. This appears to be a common problem.

REPORT – MACQUARIE DIVISION DIRECTOR

Ramani Warusevitane DTM

Hello everyone

I was proud to be at the District 90 Awards Ceremony and to witness most of our members and clubs receiving awards. Congratulations everyone – I will hand over the awards certificates, and ribbons to your Area Director so that it will be delivered to you.

Special Congratulations to Toastmasters

- ✚ Chery Keane DTM,
- ✚ Ian Jane &
- ✚ Ellen Wilton for celebrating 35 years as a Toastmaster
- ❖ Barry Parks &
- ❖ Ian Bell
- ❖ Juergen Oschadleus DTM for celebrating 30 years as a Toastmaster
- Ian Bell &
- Denis Salvestro for celebrating 20 years as a Toastmaster
- John Bright
- Joanne Keevers DTM
- Peter Sheehan &
- Masothy Yin for celebrating 15 years as a Toastmaster

Number of our clubs require help and guidance of a Club Coach or two. Please let me know if you are interested in helping any one of our clubs with less than 12 members to reach its potential. It is an incredible experience to see a club get back on track - and to see the members of the club happy. Moreover, it is a project that will help you obtain the highest Toastmasters Award - the Distinguished Toastmasters Award (DTM).

On Saturday 5th November 2022, Macquarie Division will hold its first Educational on how to write, deliver and evaluate a speech. The educational session will be conducted by Toastmasters Andrew Deck, Carol Gan, and Marianne Moore DTM at the Thornleigh Uniting Church. It will be a hands-on experience and there will be a panel of experienced Toastmasters (apart from Andrew, Carol and Marianne) from who can seek guidance and inspiration. Please contact me for further information on this educational and any other way I can help you achieve your goals as a Toastmaster.

Please keep safe and take care of yourselves.

REPORT – NORTHERN DIVISION DIRECTOR

Alison Edwards DTM

“MCML – Members, Clubs, Marketing, Leadership”

First, I want to thank Elizabeth, Heidi, Bob, Bruce and Craig for putting in place a platform that our members and Clubs can grow from in 2022/2023. Our Division, despite all that has been thrown at us, is in good shape to embrace a better future for us all.

Allow me to introduce you to Northern Division. We are 131 members in 14 Clubs, with a large proportion of Community Clubs, three speciality Clubs (North West Speakers and Leaders, as well as Trainers on Track and Koala Communicators Online) and one Corporate Club made up of staff from Tamworth Regional Council. Our northern most Club is Federation, based in Tenterfield, with Moree a not too shabby second on the northern most list. We range down through the New England and North West, culminating at our southern most Club in Quirindi.

UP North

I have visited nearly every Club in our Division and have always been warmly received. My fact-finding mission has confirmed to me that Northern Division is made of some of the most amazing, and talented Toastmasters. They are fearless in their determination to achieve success for themselves, for other Members and for their Clubs.

Our Division has started a year-long program titled “UP North”, where together, we refresh the spirit of members, refocusing our efforts and rebuilding Clubs. Step one was a Foundation Workshop, supported by our Trainers on Track Club and senior Members of our Division. At the end of workshop, Clubs put in place some plans for the coming year.

Step Two is to coach the Clubs either through phone calls, Club visits or monthly Zoom catch-ups, to ensure that they have the support they need. Club Members and Officers will have the opportunity to drop in to discuss issues and successes, to catch-up or to talk shop. At the date of writing, the successes and positive energy from this program is being transferred into real change and benefits in all Clubs.

Marketing

The Ag Quip Agricultural Field Days, the biggest field days in Australia, are held in Gunnedah in August most years (pandemic years excluded). There were over one thousand exhibitors who were visited by 100,000 visitors over three days. This year, Northern Division Toastmasters were there showing what we can do to help rural communities get their important messages across, and to get the names of our Clubs out there. My thanks to Bob, Craig, Kerry, Dale and Leanne who spoke to many curious people.

Craig, with members from his home Club of Tamworth Communicators, has started marketing in the local Bunnings. Lessons learnt will be shared across the Division, so that more Clubs can work with their own “Big Green Shed”.

One of the goals for the Northern Division is to hold two major events or a Speechcraft course, and there are plenty of ideas being floated, so watch this space!

We wish all the other Divisions, Areas, Clubs and Members every success for 2022 -2023.

REPORT – OXLEY DIVISION DIRECTOR

Charmaine Priestley EC1

It has been my pleasure to visit three Clubs in Oxley Division along with Area 30 Director Sue Ashley. I also had the opportunity to meet face to face with Area 29 Director Glenn Hall at a Jetty Speakers TM meeting and Area 5 Director Gayle Costigan for a one-on-one meeting at Port Macquarie during my recent trip to Sydney. These casual meetings have allowed me to gain a better perspective of the Division and I acknowledge that I have 4 wonderful Area Directors that have been most supportive of me in this early stage of my being Oxley Division Director.

I attended the District 90 Awards night in which Immediate Past Oxley Division Director, Tracie Causley, received the Division Director of the Year award 2021-2022, congratulations to Tracie. Oxley Division also received additional awards: Mary Ford DTM and Jan Vecchio DTM for 25 Years' Service; In Focus TM received the Bob Kirchner Award for 7/7 Club Leaders trained and Administration, with Jetty Speakers TM and Lennox Lightning TM receiving Bronze ribbons for Member Retention.

Division Overview: All Clubs in Oxley Division are in good standing, with most executive positions filled. However, there has been a change of President in one club which has been problematical, but I was assured by the Area Director that it will be resolved in the near future.

Membership numbers are fairly static with some clubs reporting new members and active interest from several visitors. Most of the clubs are now "in person" meetings with some hybrid due to remote membership and some online due to lack of suitable venues. Several Clubs and Area Success Plans have been submitted.

The date for the Oxley Division Contest which will be hybrid has been confirmed for March 18, 2023, at the Sawtell RSL Club.

Division Council Meeting #1 has been held and DCM #2 is scheduled for September 15th.

Clubs in Formation / Prospective Clubs: While it is in the early stages of formation a new club is proposed within Area 29.

Membership: Membership has been retained overall, and in recent months there has been a reawakening of interest in Toastmasters in several Clubs, with most visitors stating that they are interested in face-to-face meetings.

Club Support: Of the 14 clubs there are 8 Clubs with 12 members or less. At present, none have had coaches appointed. There are 4 Clubs currently with 13 – 19 members. There are 2 clubs with 20 members at Charter strength.

Pathways: Pathways has been taken up quite well. Total member adoption rate is 83.5% while Officer Pathways adoption rate is 92.21%. There is notable resistance to Pathways in one club with only 55% adoption rate.

Area 5:

All Club visits are scheduled with one Club Visit completed.

Areas 5 and 29 are proposing to hold their Area Contests on the same day, November 5, to share resources. It will be Talk it Ups opportunity to be the host Club.

Area 17:

All visits to the Clubs have been completed. A Joint Area 30 and Area 17 Council meeting was held on Wednesday August 31, and it was agreed that their combined Area 17 & 30 Contest would be held on 12th November.

Area 29:

All Club visits have been programmed as well as Area Council Meetings.

Area 30:

Club visits are to be conducted in early September; the initial area council meeting scheduled for August 8 without a Quorum. However, the proposed contest was discussed.

REPORT – WESTERN DIVISION DIRECTOR

Sheila Riordan DTM

Area Directors:-

Area 11 - Kristy Head
Area 14 - Vicki Wilson
Area 28 - Bradley Silk
Area 36 - Elishka Chand
Area 37 - vacant

Membership is down, but some Clubs have gained new members and are regaining numbers. Blue Mountains (Area 11) is doing an excellent job with this,

Pathways take-up is generally good – 9 Clubs have 90% or more, with Club officers usually at 100%.

Clubs: With the exception of one Club, all Western Division Clubs have 12 or more members and 11 Clubs have 20 or more members.

Area visits are underway and some Area Council meetings have been held, with others being arranged. There are no arrangements yet, for Area 37, but they may be started soon.

Contests dates are being settled; arrangements and planning are in place; the Area Directors are doing a fabulous job.

There are problems in Area 14. Orange had no recognised committee and will not have until Toastmasters International act on the email sent some weeks ago. Bathurst would have had to fold without vigorous effort from two very experienced members. Both Clubs are receiving help and may bounce back.

Note this report has been amended from original report.

MOTIONS ON NOTICE

Motion 1: Mover: Alison Edwards– Seconded by Alicia Leise

Motion 9 – held over from May 2022 District Council meeting.

Preamble: The District Council is the body where decisions are made by the members. Delays in the publication of the minutes could mean that important items are missed.

THAT the following be included as B7:

“THAT, the minutes of District Council be published on the website, and a link (to those minutes) be sent to all members of District 90 within 21 days of the completion of the meeting”.

Amendment to Motion 9: Moved by Pieta Beggs – seconded by Udo Moerig

THAT 21 days be changed to 60 days

- *There was insufficient time to debate the amendment and Motion 8 has been handed over to the September 2022 District 90 Council Meeting.*

Motion 2: Mover: Geoff Pullen

Preamble: In accordance with District Administration Bylaw Article VII (c) the appointment of the Administration Manager, the Finance Manager, the Public Relations Manager and Directors for each Area are to be confirmed by the District Council.

THAT the District Director’s appointment of Finance Manager Udo Moerig, Administration Manager Leanne Kirchner, Public Relations Manager Monique Tonna and Area Directors as listed, be confirmed.

Area Directors 2022/2023

Area 1	Bob Kirchner	Area 20	Megan Pascoe
Area 3	Kavita Purohit	Area 22	John Wilson
Area 4	Indu Kannaiyan	Area 23	Natasha Thornton
Area 5	Gayle Costigan	Area 24	Martin Beggs
Area 8	Phil Reed	Area 25	Eddie Irinco
Area 9	Jim Munro	Area 27	Leah Edwards
Area 11	Kirsty Head	Area 28	Bradley Silk
Area 12	Stephen Needs	Area 29	Glenn Hall
Area 14	Vicki Wilson	Area 30	Susan Hereford-Ashley
Area 15	Daniel Pascoe	Area 31	Craig Tilse
Area 16	Roshan Tillekeratne	Area 33	Kalinga Wijeyewardene
Area 17	Jan Coleman	Area 36	Elishka Chand
Area 18	Heidi Adams		

Motion 3: Mover: Pieta Beggs

Preamble: *At the May 2022 District Council meeting it was moved that a committee be formed to review the current Continuing Motions with the view to submitting a new set of Continuing Motions to the September 2022 District Council meeting. This committee consisted of the District Management Committee and Past District Directors of District 90 and was lead by the District Parliamentarian. Sections of the Continuing Motions were allocated to groups of three and feedback requested. This feedback was then compiled into a revised set of Continuing Motions. The revised set of Continuing Motions was forwarded to the Committee for final review. There have been no changes to the content of the Continuing Motions, simply a re-ordering and slight re-wording to make the Continuing Motions more orderly and give better clarification, after a number of additions and changes since 2015.*

The Revised District 90 Continuing Motions are in Appendix 2.

THAT the Revised District 90 Continuing Motions be ADOPTED.

Motion 4: Mover: Amanda Chen

Preamble:

- 1. The comparable figures at the detailed level will help us evaluate the past performance effectively. Conversely, a high-level summary will not unveil some members' contributions and reveal the underlying issues that need to be addressed.*
- 2. Coupled with other statistics, we will gain insights into what we have done well, what we could have done better, and what we should not do again.*
- 3. If we publish the data and encourage discussions, we will be able to glean ideas from our members to create a successful event that serves **our members'** interests.*
- 4. The information will help us create a more accurate estimate for our next annual conference.*

THAT District 90 shall publish the Profit & Loss Statement of District 90 Annual Conference with breakdowns and three columns (Actual/Budget/Variance) as shown in *Image 1*.

Image 1

Account #	Account Name	Actual	Budget	Variance
Conference Revenue				
6025	Conference Registration-Member			
6025	Conference Registration-Spouse / guest			
6025	Conference-Late registrations			
6025	Conference Registration -Meal Events			
6025	Conference Registration-Speech contest			
6025	Conference Registration-Other			
6025	Conference Registration-Training			
6050	Conference Refunds - Registration &			
6055	Conference Refunds - Other			
6060	Reimbursements - Registration & Tickets			
6030	Conference-Sponsorship/Advertising			
6035	Conference-Raffle			
6040	Conference-Auction			
6010	Conference-Donation			
6020	Conference-Other Revenue			
Total Conference Revenue				
Conference Expenses				
7004	Conference-Badges & Pins			
7008	Conference-Promotional Materials			
7010	Conference-Awards Expense (Trophies,			
7012	Conference-Supplies & Stationery)			
7014	Conference-Room Rental Event Expense			
7016	Conference-Meal Event Expense			
7018	Conference-Decorations Expense			
7020	Conference-Printing Expense			
7022	Conference-Audio Visual Expense			
7030	Conference-Photocopying Expense			
7042	Conference-Outside Contractor Expense			
7048	Conference-Equipment Purchase			
7070	Conference-Bank Charges & Credit Card			
7072	Conference-Sales Tax Expense (incl			
7078	Conference-Food Expense			
7080	Conference-Gifts & Thank You's			
7086	Conference-Miscellaneous Expenses			
7090	Equipment Rental			

Motion 5: Mover: Amanda Chen

Preamble:

1. *What gets measured gets done. Once we set up goals, we shall devise the performance indicators (PI) to help us gauge our effectiveness.*
2. *We need to evaluate the conference's performance beyond its financial statistics. We are a non-profit organisation that endeavours to help our members develop communication and leadership skills. Even if the conference is profitable, it does not mean that we accomplish our goals. For example, if the conference generated AUD 3000 profit, but only 40 members attended the event, most of our members haven't learned or socialised with other community members -we haven't achieved our goals.*
3. *Toastmasters' membership form declares that the members' information may be accessed and used by Toastmasters, its employees and agents, District leaders, and Club officers.*

THAT District 90 shall publish District Annual Conference statistics such as participants' positions, the number of years they have been with Toastmasters, etc.

Motion 6: Mover: Amanda Chen

Preamble:

1. *We should set clear goals that align with Toastmasters' values and impart our organisation's missions, then design the Performance Indicators to help us evaluate whether we achieve our goals.*
2. *We need to evaluate the conference's performance beyond its financial statistics. We are a non-profit organisation that endeavours to help our members develop communication and leadership skills. Albeit the conference is profitable, it does not mean that we accomplish our goals. For example, if the conference generated AUD 3000 profit, but only 40 members attended the event, most of our members haven't learned or socialised with other community members via this event -we haven't achieved our goals.*
3. *Our esteemed leaders spend months planning and organising the event for all the district members, not just a handful. Performance indexes such as participants' positions will help us clarify our target market.*
4. *Once we understand and agree upon the goals, we can plan contents, location, meeting tools, sales and marketing strategy, etc.*

THAT District 90 shall set SMART goals for the District Annual Conference and publish the goals coupled with the conference budget at District Meetings.

Motion 7: Mover: Alison Edwards

Preamble

At the August 2022 District 90 Executive Committee (DEC #1) meeting it was moved that the Area Contests would be Online, with the Division and District Contests being Hybrid. This decision was in request to Toastmasters International's email of July 28th 2022 that Districts decide whether they hold their District Level Contests either hybrid or online.

In order for the District Executive Committee to make a fully informed decision, it had been requested a month earlier at the Area Director Training, that all Clubs would have a say via survey, and that those results would allow the DEC to make a fully informed decision. This did not occur, meaning the decision was made with 12 Area Directors to represent all the Clubs in District. These 12 Areas represented just fifty-five clubs, or 38% of the District, meaning that 91 Clubs or the other 68% of the District had no say at all in the decision.

It is agreed that all Clubs in our District should have the opportunity to be a part of quality contests, whatever that may look like for each Area. By going hybrid, those Areas who wish to be fully online can be, those who wish to be face-to-face can be, those Areas who wish to do a combination of online and face-to-face can do, and they can do it to the best quality that they can. Further, the option to go hybrid allows Clubs to rebuild the community character that served us all so well before the Covid lockdowns.

THAT the 2022 / 2023 Area level contests be run as a hybrid contests, with Areas to submit to District a working plan either 14 days prior to the contest starting or by November 30th 2022, whichever is the earlier.

Motion 8: Mover: Alicia Leise

THAT in Continuing Motion A1, the words "Guide for Meetings" by N E Renton be replaced with Robert's Rules of Order Newly Revised.

Explanation

A1 states:

That District 90, which is governed by the current edition of the District Administrative Bylaws, tailors that document with the following allowable insertions and changes:

Article 1: (b) Title: Administrative Bylaws of District 90.

Article V: Boundaries: The geographic boundaries of this District shall be as follows: The State of New South Wales below the line of latitude 28.5° south, and above an east to west line through Sydney Harbour, along the Parramatta River, down Duck River to the junction with the M4 motorway, due west from that point to the Great Dividing Range, south along the range to the line of 34° latitude and due west on the line of 34° latitude to the State border.

Article XIII: Rules of Order: The current edition of "Guide for Meetings" by N E Renton shall be the final authority on parliamentary procedure insofar as it does not conflict with any provision in the District Administrative Bylaws or other policies and procedures set by Toastmasters International.

Why this motion?

According to the Governing Document's, "Article XIII of the District Administrative Bylaws - *Robert's Rules of Order Newly Revised* shall be the final authority on parliamentary procedure insofar as Robert's Rules do not conflict with any provision of these administrative bylaws, the [Articles of Incorporation](#), [Bylaws of Toastmasters International](#), Policies set by the Toastmasters International Board of Directors, or applicable law".

The Article above allows for Districts to tailor this if the District is located in a jurisdiction where Robert's Rules are not a recognized authority on parliamentary procedure, in which case, the recognized authority in the jurisdiction where this District is located may be used in place of Robert's Rules.

District 90's Continuing Motion A1 breaches the Governing document because:

- 1) Australia does recognise Robert's Rules of Order Newly Revised (as evidenced by District 17 in Western Australia which has adopted it as its parliamentary authority).
- 2) Correspondence with WHQ has confirmed Districts DO NOT have a choice as to what authority to use UNLESS the exception above applies ie if Robert's Rules are not recognised.

In addition, there are many practical reasons for adopting Robert's Rules:

- a) Renton's has not been updated since 2005. Apart from being out of date, Renton's is also out of stock, out of print and discontinued by its publisher (with no further printing runs scheduled). A search of all known retail and online bookstores has yielded no copies available anywhere. Furthermore, given the author is

deceased and no individual or group has picked it up to update it and bring it in-line with current changes to meeting processes such as online voting, etc, District 90 will need to replace Renton's.

b) When we contact WHQ, Robert's Rules of Order Newly Revised is their go to and only authority for guidance. It makes sense for us to all be on the same page.

c) Changing from Renton's to Robert's will stop the current District 90 leadership from being at a disadvantage at regional and international conferences where leaders are expected to be conversant in Robert's.

d) Of benefit to all members as one of the purposes of the Toastmasters training is to increase individual members' knowledge of the rules of parliamentary procedure and member skills in conducting meetings and participating in group discussions.

Changing to Robert's Rules will mean members can access numerous training tools and resources, including the brief version of the full book, all available at affordable prices.

Members can also seek accreditation as part of the National Association of Parliamentarians to be tested and deemed competent as a person qualified to assist in chairing and advising groups running meetings.

Toastmasters can pioneer the start of a National Association of Parliamentarians for Australia (District 6 of the NAP) to develop more locals as registered parliamentarians.

In summary, this motion is proposed to ensure District 90 is compliant with our District Administrative Bylaws, to ensure the District is using a current parliamentary authority that is available to all and to provide training opportunities and skill development in areas that are of benefit to members (and society).